

# Republic of the Philippines

# Department of Education

MIMAROPA REGION



# DEPARTMENT OF EDUCATION MIMAROPA REGIONAL OFFICE

# CITIZEN'S CHARTER

2022 (1st Edition)







# **Department of Education – MIMAROPA Regional Office**

Ext	ternal Services	4
A.	OFFICE OF THE REGIONAL DIRECTOR - Proper	5
	1. Issuance of Foreign Travel Authority	5
	1.1 Issuance of Foreign Official Travel Authority	
	1.2 Issuance of Foreign Personal Travel Authority	
В.	ADMINISTRATIVE SERVICES DIVISION – Cash Section	11
	1. Payment of External and Internal Claims	
	2. Payment of Obligation	
C.	CURRICULUM LEARNING AND MANAGEMENT DIVISION	
	1. Access to LRMDS Portal	
	2. Procedure for the use of LRMDS Computers	14
D.	OFFICE OF THE REGIONAL DIRECTOR - Legal Unit	
	1. Legal Assistance to Walk-in Clients	16
	2. Request for correction of Entries in School Record	17
E.		
	1. Recognition of Professional Development Programs/Courses	19
F.	ADMINISTRATIVE SERVICES DIVISION - Personnel Section	
	1. Acceptance of Employment Application (Walk-in)	22
	<ol> <li>Acceptance of Employment Application (Online)</li></ol>	
G.	POLICY PLANNING AND RESEARCH DIVISION	
	1. Generation of School IDs for New Schools and/or Adding or Updating of SHS	
	Program Offering (Public, Private & SUC/LUC)	
	•	
н.	OFFICE OF THE REGIONAL DIRECTOR – Public Affairs Unit	
	1. Public Assistance (Email)	
	2. Public Assistance (Hotline & walk-in)	
	3. Standard freedom of information request through walk-in facility and mail	30
I.	QUALITY ASSURANCE DIVISION	32
	Application for the Opening/Additional Offering of SHS Program for Private Schools	.32
	2. Application for Tuition and Other School Fees (TOSF), No Increase and	
	Proposed New Fees of Private Schools	34
	3. Issuance of Special Orders for Graduation of Private School Learners	37
J.	ADMINISTRATIVE SERVICES DIVISION - Records Section	
	1. Certification, Authentication, Verification (CAV)	
	2. Issuance of Requested Documents (CTC and Non – CTC Documents)	
	3. Receiving of Communications and Complaints	43

# **Department of Education – MIMAROPA Regional Office**

Interr	nal Services	44
A.	FINANCE DIVISION - Accounting & Budget Section	45
	1. Certification as to Availability of Funds	45
	2. Pre-Audit of Procurement Document And Approval Of Status (ORS)	47
В.	FINANCE DIVISION - Accounting Section	50
	1. Processing of Payment to External Creditors	50
c.	FINANCE DIVISION - Budget Section	53
	1. Disbursements Updating	53
	2. Downloading/ Fund Transfers of Comprehensively Direct Releases to	
	Regional Office and Sub-AROs received from Central Office to Schools	
	Division Office and Implementing Units	
	3. Letter of Acceptance for Downloaded Funds	56
	4. Obligation of Expenditure (Incurrence of Obligation Charged to Approved	
	Budget Allocation per General Appropriations Act as an Allotment Order (GAAAO) and Other Budget Laws/Authority)	57
	5. Processing of Budget Utilization Request & Status (BURS)	
	5. Processing of Budget Chinzation Request & Status (BORS)	
D.	ADMINISTRATIVE SERVICES DIVISION – Cash Section	62
	1. Handling of Cash Advances	62
E.	HUMAN RESOURCE DEVELOPMENT DIVISION	64
	1. Rewards and Recognition	64
F.	OFFICE OF THE REGIONAL DIRECTOR - Legal Unit	
	1. Processing of communication received through the Public Assistance Action	
	Center (PAAC)	65
	2. Request for Certification as to the Pendency or Non-Pendency of an	
	Administrative Case	66
G.	ADMINISTRATIVE SERVICES DIVISION - Personnel Section	
	1. Application for Leave	67
	2. Application for Retirement/Survivorship/Disability Benefit	
	3. Issuance of Certificate for Remittances	
	<ul><li>4. Issuance of Certificate of Employment and/or Service Record</li><li>5. Issuance of Foreign Travel Authority</li></ul>	
	5. 1 Issuance of Foreign Official Travel Authority	
	5.2 Issuance of Foreign Personal Travel Authority	
	6. Processing of Equivalent Record Form (ERF)	
	7. Processing of Study Leave	
	8. Processing of Terminal Leave Benefits	
	9. Request for Transfer from Another Region	
	10. Stoppage/Deletion of Deductions in the Payroll (Loans and Insurances)	
н	QUALITY ASSURANCE DIVISION	86
-11	1. Application for Establishment, Merging, Conversion, and Naming/	
	Renaming of Public Schools and Separation of Public Schools	86

# **EXTERNAL SERVICES**

#### OFFICE OF THE REGIONAL DIRECTOR

# 1. Issuance of Foreign Travel Authority

Travel Authority (TA) refers to an Order in writing issued by the approving authority allowing an official or employee to proceed to a specific place or location (the regular place of work and where the official/employee is expected to stay most of the time as required by the nature, duties and responsibilities of the position) outside of their permanent official station for a specific period of time to perform a given assignment or accomplish a personal purpose.

Based on the *Omnibus Travel Guidelines for All Personnel of the Department of Education* (DepEd Orders No. 043 and 046, s. 2022) DepEd officials or employees may request TA for either of the following:

- Official Travel trips pursuant to a legitimate function or interest. These may either be official business (where transportation, miscellaneous, and daily travel expenses aside from salaries and benefits, are incurred and funded by the Department) or official time (where no government expenses are incurred/spent aside from the payment of salaries/benefits).
- Personal Travel private trips for personal purpose and undertaken without cost to the government.

Official or Personal Travel may be further categorized into **foreign** (trips outside the Philippines) or local (trips outside the permanent official station).

The minimum conditions for a trip to be considered official travel are the following:

- a. Highly relevant to basic education; for foreign official travel, must be in compliance with an international commitment/contractual obligation.
- b. Essential to the effective performance of official/employee mandate of functions.
- c. Projected expenses involve minimum expenditure or are not excessive.
- d. Presence is critical to the outcome of the activity to be undertaken.
- e. Absence from the permanent official station will not hamper the operational efficiency of the office.
- f. Expenses to be incurred is included on the approved Work and Financial Plan of the office/unit concerned.

#### 1.1 Issuance of Foreign Official Travel Authority

DepEd officials and employees may apply for travel authority for the foreign official travels:

- a. International conferences/meetings to which the Philippine government has commitments or to undertake official missions/assignments which cannot be assigned to government officials posted abroad;
- b. Scholarships, fellowships, trainings, and studies abroad which are grant-funded or undertaken at minimal cost; and
- c. Invitations for speaking engagements or receiving of awards from foreign governments/ institutions or international agencies/organizations as defined under international law, whether fully or partially funded by the government, upon endorsement to the Department of Foreign Affairs.

Note that travel authority shall not be issued for the following officials and employees:

- a. With pending administrative case;
- b. Will retire within one year from the date of the foreign official travel;
- c. Whose previous travel has not been liquidated and cleared;
- d. Who has not yet complied with reporting requirement/s for any previous travel.

Office or Division:	Office of the Regional Director (ORD)				
Classification:	Simple	` ,			
Type of Transaction:	Government to Government (G2G)				
Who may avail:	for foreign per 046, s. 2022 • Schools I Schools I Regional • Division (	als and employees meeting the conditions ersonal travel as stated on DOs 043 and specifically: Division Superintendents (SDS), Assistant Division Superintendents (ASDS), Assistant Directors (ARD) Chiefs and below in Regional Offices (RO)			
CHECKLIST REQUIREMEN		WHERE TO SECURE			
One (1) original copy of Travel Authority for Offic Form with supporting do (see below)	cial Travel ocuments	Annex A, DO 043, s. 2022 https://www.deped.gov.ph/wp- content/uploads/2022/10/DO_s2022_043- corrected-copy.pdf			
One (1) original copy of invitation addressed to requesting party	the	Inviting foreign government/institution or international agency/organization			
3. One (1) original copy of Travel	Itinerary of				
4. One (1) original copy of Written justification, addressed to the Approving Authority, to be noted by the Recommending Authority8, explaining the minimum conditions for authorized official travel stated above and why alternatives to travel such as all forms of communication, (e.g. teleconferencing/videoconferencing, submission of briefs/ position papers) are insufficient for the purpose.		Client			
5. One (1) original Certific Pending Case		Legal unit with jurisdiction over the client			
6. One (1) copy of approv Completed Staff Work ( 7. One (1) copy of Estimat Cost	CSW)	International Cooperation Office / Client			
8. One (1) copy of Work a Plan	nd Financial	Client's office			

Optional requirements: - If applying for Cash Advance (CA): Original certification that previous CA has been liquidated	Accounting unit with jurisdiction over the client
<ul> <li>For Teachers in the Exchange Visitor</li> <li>Program of the US Government:</li> <li>a. TA signed by the Secretary</li> <li>b. Clearance Certificate</li> <li>c. Copy of the Registration Sticker</li> </ul>	Office of the Secretary Regional Office Commission on Filipino Overseas
- For Division Chiefs and higher, a draft Office Order (SO) designating an OIC, if applicable, so as not to hamper the day-to-day operations of the office	Signing authority for OO designated by the Secretary

the office				
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit complete requirements to the Regional Office	1.1 Check the documents received, process for release to the Personnel Section	None	10 minutes	Admin Aide, Records Section
	1.2 Receive documents and prepare TA for signature	None	5 minutes	Admin Assistant, Personnel
	1.3 Check documents for completeness and accuracy	None	3 hours	Admin Officer, Personnel Section
	1.4 Countersign Form and TA and forward documents	None	15 minutes	CAO, Personnel Section
	1.5 Review and sign the Form and TA	None	4 hours	RD
	1.6 Return the documents to the Records Section	None	10 minutes	ORD
	1.7 Receive signed TA and other documents, forward to the Central Office	None	1 day	Admin Officer V, Records Section
	1.8 Receive and process request; return documents to ORD	None	5 days	Central Office

2. Receive requested document/s from the Records Section	2.1 Check documents received and process for release; release document/s to intended recipient.	None	20 minutes	Administrative Assistant / Officer, Records Division
3. Submit post- travel report addressed to the Office of the Secretary	3.1 Receive the post- travel report.	None	(One calendar month after returning to the permanent official station)	Administrative Assistant / Officer, Records Division
	TOTAL	None	7 days	

### 1.2 Issuance of Foreign Personal Travel Authority

DepEd officials and employees may apply for travel authority (TA) for private trips purely for personal purpose and undertaken without cost to the government. However, foreign scholarships/trainings sourced and pursued in their personal capacity need to be brought to the attention of the immediate supervisor or head of office before applying for TA. Likewise, those who intend to study abroad may be required to comply with the required service obligation after the period of their leave.

For the format and specifics of the required post-travel report, refer to DO 043, s. 2022 at https://www.deped.gov.ph/wp-content/uploads/2022/10/DO\_s2022\_043-corrected-copy.pdf

Note that those who have pending administrative case/s, unliquidated / no clearance / non-compliance to reportorial requirement for any previous travel shall not be granted foreign personal TA.

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit complete requirements to the Regional Office a. SDS, ASDS, ARD b. OSDS – for Teaching and Non- Teaching Personnel in Schools, School Heads, and Division Chiefs and below and Public Schools District Supervisors in Schools Division Offices	1.1 Receive the documents and log on the database	None	10 minutes	Admin Aide, Records Section

c. ARD – for RO Division Chief and				
below				
	1.2 Check documents for completenes s and accuracy.			
	If there is no discrepancy in the documents submitted, forward to the Legal Unit. Otherwise, inform the client of discrepancie s and wait for reply.	None	2 hours	Admin Assistant, Personnel Section
	1.3 Check if client has pending case, sign clearance as applicable, and return to Personnel	None	2 hours	Attorney IV, Legal Unit
	1.4 Receive documents and prepare TA for signature	None	1 hour	Admin Assistant, Personnel Section
	1.5 Review documents for signature	None	2 hours	Admin Officer V / SAO, Personnel
	1.6 Countersign Form and TA and forward documents	None	15 minutes	CAO, Personnel Section
	1.7 Review and sign the Form and TA	None	1 day	RD
	1.8 Return the documents to the	None	10 minutes	ORD

	Records Section			
	*For requests from the SDS, ASDS, and ARD: Check documents and forward to Central Office	None	*3 days	Admin Officer V, Records Section
	*Receive and process request; return documents to OSDS	None	*5 days	Central Office
Receive requested document from the Records Section	2.1 Check documents received and process for release; release TA to intended recipient.	None	25 minutes	Admin Officer V, Records Section
TOTAL		None		ys for SDS, ASDS, ARD

#### **ADMINISTRATIVE SERVICES DIVISION - Cash Section**

# 1. Payment of External and Internal Claims

Covers payment to claims of external and internal clients. Preparing check and Advice of Checks Issued and Cancelled (ACIC) for payments of accounts payable. ACIC and LDDAP-ADA are delivered to the servicing bank to credit the payment.

Office or Division Cash Section	
Classification:	Simple
Type of Transaction:	Government to Business (G2B) Government to Citizen (G2C) Government to Government (G2G)
Who may avail	Client that DepEd has financial obligations to

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
Official Receipts for suppliers or service providers	- Client
2. Two (2) Valid IDs	Client
2 Authorization letter if representative	

3. Authorization letter, if representative

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
	Notify the payees/ claimants that the check is ready for release or the payment has been credited to their bank account	None	10 minutes	Cash Personnel
Proceed to     Cashier and     present     requirements	1.1. Check the authenticity of provided documents	None	5 minutes	Cash Personnel
2. Sign the DV/logbook and receive the official receipt (OR)	2.1 Give the DV/logbook for signature of payee/claiman t and receive OR	None	5 minutes	Cash Personnel
	2.2 Release check/Copy of validated ADA, issue official receipt if applicable	None	10 minutes	Cash Personnel
	TOTAL	None	30 minutes	

# 2. Payment of Obligation

Process of payment for pending account balances to DepEd clients.

Office or Division	Cash Section			
Classification:	Simple			
Type of	Government to Business (	(G2B)		
Transaction:	Government to Citizen (G	2C)		
Who may avail	Client that DepEd has financial obligations to			
Willo Illay avail	Chort that DopLa has line	ariolal obligations to		
	F REQUIREMENTS	WHERE TO SECURE		
	F REQUIREMENTS			

3.Two (2) Valid IDs
4.Authorization letter, if representative

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESS ING TIME	PERSON RESPONSIBLE
Secure order of payment	1.1 Issue order of payment	None	15 minutes	Accountant III/ RBAC Secretariat/ Dormitory Manager/ QAD Chief
2. Proceed to Cashier and present requirements	2.1. Check the authenticity of provided documents	None	10 minutes	Cash Personnel
	2.2 Prepare and issue Official Receipts	None	5 minutes	Cash Personnel
	TOTAL:	None	30 minutes	

#### **CURRICULUM LEARNING AND MANAGEMENT DIVISION**

#### 1. Access to LRMDS Portal

The LR Portal is a web-based catalogue and repository of learning, teaching and professional development resources. It functions as a clearing house; that is, it provides information about the location of resources and allows users of the system to access directly digitized versions of resources that are published and stored within the LR Portal repository. It is also a quality assurance system providing support to DepEd Regions, Divisions and schools in the selection and acquisition of quality digital and non-digital resources.

Office or Division:	Curriculum and Lear	ning Mana	gement Division		
Classification:	Simple				
Type of Transaction:	Government to Citizen (G2C)				
Who may avail	Learners and their pa	arents/gua	rdians, DepEd e	mployees	
CHECKLIST OF F	REQUIREMENTS		WHERE TO SE	CURE	
1.Computer/Laptop ar Connection	nd Internet	Client			
Registered LR account     a. DepEd email address for employees     b. Any active email address for learners     or their parents/guardians, other     stakeholders		LR Portal (Irmds.deped.gov.ph)		ov.ph)	
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	
1. Open any browser engine and go to www.lrmds. deped.gov.ph Log-in to the LR portal On the upper left side menu bar, click Resources Tab and select K to 12 Resources Select grade level Select desired topic / category Select title from the list. The list could still be refined based on DepEd Special	1.1. If client is in the CLMD office, assist in browsing the LR Portal	None	1 hour	CLMD Staff	

Programs such as IPEd, ALS, etc.			
Click view or download. (Those without DepEd account can only browse and search for LRs in			
the Portal. Only registered users are given downloading privileges.)			
Open and     accomplish Online     Feedback Form	2.1 Generate client report		

# 2. Procedure for the Use of LRMDS Computers

The LRMDS provides access to quality resources from the Regions, Divisions, Cluster/School level: including,

- information on quantity and quality and location of textbooks and supplementary materials, and cultural expertise,
- access to learning, teaching and professional development resources in digital format and locates resources in print format and hard copy,
- standards, specifications, and guidelines for assessing & evaluating, acquiring & harvesting, modification, development and production of resources

Office or Division	: Curriculum and Le	Curriculum and Learning Management Division			
Classification:	Simple				
Type of Transaction:	Government to Go Government to Cit		` '		
Who may avail	Everyone (Learner	rs, Parent	s, Teachers, Stak	eholders)	
CHECKLIST OI	F REQUIREMENTS WHERE TO SECURE				
1.Registered LR A address	Registered LR Account or email www.lrmds.deped.gov.ph				
2.Valid ID/Borrowe	Learning Resource Management and Development Center, Regional Office				
CLIENT STEPS	AGENCY ACTION	FEES PROCESSING PERSON RESPONSI			
1. Log-in the LRMDC computer logbook	1.1. Assist client	None	1 minute	Administrative Assistant II / Teaching Aid Specialist	

2. Follow step by step instructions	2.1. Provide assistance to client, including searching for LRs that cannot be found	None	25 minutes	Librarian/TAS
3. Log-out and shut down computer once done		None	1 minute	Librarian/TAS
4. Sign and submit the CLMD feedback form	4.1. Generate Client Report	None	2 minutes	Librarian/TAS
5. Sign-out from the logbook		None	1 minute	Administrative Assistant II
	TOTAL:	None	30 minutes	

# OFFICE OF THE REGIONAL DIRECTOR - Legal Unit

# 1. Legal Assistance to Walk-in Clients

This process intends to establish the conduct, management, and treatment of legal queries and/or concerns of internal or external clients.

Office or Divis	sion: Legal Unit					
Classification		Complex				
Type of Trans	action:					
Who may avai		Public	onnel, SDO or School Personnel, General			
CHECKLI	ST OF F	REQUIREMENTS		WHERE TO SE	CURE	
A copy of w applicable)	ritten que	ery/concern (if	Client			
CLIENT STEPS	A	GENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	
1. Proceed to Legal Unit	the If in	xternal client, refer to visitors' logbook. ternal client, refer to Legal Officer	None	5 minutes	Legal Unit Staff	
	1.2 Ask necessary information on query; determine whether information is sufficient, or documents are needed before a legal advice is given		None	1 hour	Atty IV/SI	
2. Receive info from Legal Officer	doc the info and bas data If th pro- inco to a info first furt	ufficient information or suments is acquired by Legal Unit, the rmation is evaluated, legal advice is given ed on the gathered a; or see information wided by the client is emplete, advise client acquire the needed rmation/ documents and then return for her final evaluation legal advice	None	30 minutes	Attorney IV	
		TOTAL:		1 hour and 35 minutes		

# 1. Request for Correction of Entries in School Record

This process covers the rectification of personal information in scholastic records. It is a remedy for any student whose school records contain error/s which is/are purely typographical in nature, and which can be corrected by the issuance of a Resolution directing the correction of such error/s.

Office or Division:	Legal Unit			
Classification:	Simple			
Type of Transaction:	G2C – Government to Citizen			
Who may avail: Students with records in DepEd				
CHECKLIST OF RE	EQUIREMENTS	WHERE TO SECURE		
1. Request Letter (1 Origina		Client		
School Records to be cor     Form 137 (1 Original Cop	y)	School		
Certification or Indorseme (1 Photocopy)		School		
Certified true copy of the Original Copy)	Certificate of Live Birth (1	PSA		
5. Affidavit of Discrepancy (	1 Original Copy)	Applicant (if minor, with assistance of parent/guardian)		
Affidavit of two disinterest Copy)		Affiants		
7. Special Order of Graduati graduates of private scho		School		
8. Proof of identity of reques	ting party (Valid ID with			
<ul><li>photo and signature)</li><li>9. If representative, proof of letter from requesting part</li></ul>		Client		
10. Letter Request or Affidavi original and 2 photocopie:	t of Discrepancy (1	Client		
11. Proof of identity of requesting party (Government- issued ID with photo and signature) (2 photocopies-original to be presented for verification) If no available government-issued ID, any two (2) of the following: - NBI Clearance - Police clearance - Barangay certificate - Other IDs		Client		
12. Indorsement from the school (1 original and 2 photocopies)		School		
13. Certificate of Graduation original and 2 photocopies - If undergraduate (Certification year attended)	s)	School		

- If currently enrolled (Certification as to present	
admission status)	
14. Uncorrected Form 137 with school seal (1	School
original/Certified True Copy and 2 photocopies)	
15. PSA Authenticated Birth Certificate with original	PSA
receipt attached (1 original and 2 photocopies)	
If unreadable or lacking essential details, Birth	
Registry	Local Civil Registrar
16. Notarized Joint Affidavit of two (2) Disinterested	
Persons with their respective valid IDs (1 original	Client (Notary Public)
and 2 photocopies)	
17. Diploma (1 original and 2 photocopies)	Client/School
If lost, Affidavit of Loss	Cilent/School
18. List of graduates (1 original and 2 photocopies)	School
*ADDITIONAL REQUIREMENTS	
19. If through representative	
a. Special Power of Attorney (1 original and 2	
photocopies)	Client (Notary Public)
b. Government-issued ID with photo and signature	re
of authorized representative (1 original and 2	Authorized representative
photocopies)	·
EEEC	

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
Submit the complete set of requirements	1.1 Receive the documents and route to the Legal Unit	None	10 minutes	Records Section
	1.2 Receive and evaluate the completeness of the requirements	None	10 minutes	Any Legal Unit Staff
	1.3 Prepare the Resolution and countersign	None	30 minutes	Legal Unit Staff
	1.4 Sign and approve the Resolution	None	15 minutes	Regional Director
2. Receive Resolution	Release signed     Resolution	None	5 minutes	Records Section
	TOTAL	None	1 hour and 10 minutes	

#### NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES – REGIONAL OFFICE

#### 1. Recognition of Professional Development Programs/Courses

All DepEd Central Office Bureaus, Services and Units, Regional Offices, Schools Division Offices, and Authorized Learning Service Providers (LSPs) may submit proposals for professional development programs or courses for Recognition during the period of call for submission as announced by NEAP.

Proposals of DepEd Central Office Bureaus, Services, and Units, Regional Offices, Schools Division Offices, and Authorized Learning Service Providers (LSPs) shall be submitted to the NEAP-CO. Proposals by Schools Division Offices shall be submitted to their respective NEAP-RO. Note: Pursuant to DepEd Order no.1, s. 2020 dated January 23, 2020

Office or Division:	National Educators Academy of the Philippines – Regional Office			
Classification:	Highly Technical			
Type of Transaction:	Government to Citize Government to Busine Government to Gover	ess (G2B)		
Who may avail	Learning Service Prov	viders (LSP)		
CHECKLIST OF RE	QUIREMENTS	WHERE TO SECURE		
Scanned Form R.1 PD Course Recognition     Application		NEAP-RO Drive		
Soft copy of Learning Resources (Modules, Worksheets, Slide Deck)		Client (LSP)		
Soft copy of Evaluation tools to measure the learning of the participants (Kirk Patrick's Model - Level 2)		Client (LSP)		
Soft copy of Feedback Form or end of the day evaluation (Kirk Patrick's Model - Level 1)		Client (LSP)		
Scanned copy of CV/Resume of Resource     Speakers or Learning Facilitator		Client (LSP)		
6. Soft copy of Budget Esti	mate	Client (LSP)		

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit Form R.1 with the complete required attachments	1.1 Provide acknowledgement Letter to LSP that Form R.1 and requirements are being checked for completeness. EPS II for NEAP RO Helpdesk will email within 2 days if the application has deficiencies. LSP repeats step 1. If complete, the application is forwarded to Recognition Evaluation Committee (REC)	None	10 minutes	EPS II for NEAP RO Helpdesk
	1.2 Check if Form R.1 and attachments have deficiencies	None	3 days	EPS II for Recognition
2. Wait for the evaluation of the application	2.1 Evaluate Form R.1 with the complete attachments using Form R.2 Evaluation Form for Recognition	None	5 days	REC
	2.2 Deliberate Form R.2	None		REC
	2.3 Consolidate Form R.2 using Consolidation Form for Recognition	None	2 days	REC Head
	2.4 Forward Form R.4 to EPS II for Recognition	None		REC Head
	2.5 Prepare Memo with Form R.4 as an attachment	None	2 hours	EPS II for Recognition
	2.6 Check and validate the Memo with Form A.3	None	6 hours	SEPS for Program Recognition

	2.7 Validate and endorse Memo with Form R.4 as an attachment to Recognition Approval Committee (RAC)	None	5 hours	NEAP/ HRDD Chief
3. Wait for the approval of the evaluation results for the Application for Recognition.	3.1 Decide the evaluation results for the Application for Recognition. If unsuccessful on the first submission, repeat Step Note: Only 2 resubmissions of an application shall be entertained.	None	4 days	ARD RD
	3.2 Prepare Certificate of Recognition (for successful applicants) or Notice (for unsuccessful applicants).	None	1 hour	EPS II for Recognition
	3.3 Sign Certificate of Recognition/Notice.	None	4 hours	ARD, RD NEAP/ HRDD Chief
4. Receive the Certificate of Recognition / Notice. If Notice received, wait for next Call for Recognition.	4.1 Send signed Certificate of Recognition/Notice.	None	10 minutes	EPS II for NEAP RO Helpdesk
	Total:	None	18 days, 2 hou	rs, 20 minutes

# **ADMINISTRATIVE SERVICES DIVISION - Personnel Section**

# 1. Acceptance of Employment Application (walk-in)

Individuals interested in applying for a position in DepEd may submit their requirements for evaluation.

Office or Division	Records Section				
Classification:	Simple				
Type of	Government to Citizen (G2C)				
Transaction:	Government to Government (G2G)				
Who may avail	Interested applicants to DepEd vac	ant positions			
CHECKLIS	ST OF REQUIREMENTS	WHERE TO SECURE			
1.Application Letter at Regional Director (1	ddressed to the Office of the Copy)	Applicant			
2.Duly notarized Pers	onal Data Sheet (1 Original Copy)	CSC Website			
3.Government Issued	ID (1 Photocopy)	Applicant			
4.Authenticated Copy Original Copy)	PRC				
5.Transcript of Record	ds (1 Photocopy of the latest)	School/s attended			
6.Performance Rating Photocopy) *1 Performance Ratin	Previous/Current employer				
7.Certificate of Trainir Photocopy each)	Training provider/s				
8.Documentation of C Copy)	Applicant				
9.Electronic-copy of re	equirements in flash drive	Applicant			

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
Submit     complete     requirements	1.1. Stamp receive application documents and release receiving copy; advise that client will be contacted for further info	None	10 minutes	Records Section
	TOTAL:	None	10 minutes	

## 2. Acceptance of Employment Application (Online)

Individuals interested in applying for a position in DepEd may submit their requirements for evaluation.

Office or Division	Personnel Sec	Personnel Section / Records Section				
Classification:	Simple					
Type of		Government to Citizen (G2C)				
Transaction:	Government to	Governn	nent (	G2G)		
Who may avail	Interested app	licants to	DepE	d vacant po	sitions	
CHECKLI	ST OF REQUIREM	ENTS		WHEI	RE TO SECURE	
Regional Direc				Applicant		
Duly notarized I     Copy)	Personal Data Shee	t (1 Origiı	nal	CSC Webs	iite	
3. Government Iss	sued ID (1 Photocop	y)		Applicant		
Authenticated C     Eligibility (1 Ori	Copy/Certified True ( ginal Copy)	Copy of		PRC		
5. Transcript of Re	ecords (1 Photocopy	of the la	test)	School/s at	tended	
Photocopy)	atings for the last 3 ating is equivalent to		•	Previous/Current employer		
	ainings and Semina			Training provider/s		
8. Documentation Accomplishme				Applicant		
CLIENT STEPS	AGENCY ACTION	I I O BE				
1. Submit complete requirements to the email address indicated on the CSC	1.1 Acknowledge receipt of email	Acknowledge			AO V – Personnel Section or AO V - Records Section	

# 3. Issuance of Certificate of Last Payment (CLP)

TOTAL:

This process is the issuance of clearance from money accountability and/or overpayment of salary to employees who separate from the service through retirement, resignation, transfer, or death to ensure that the subject employee is cleared of money accountability or with overpayment of salary. This may also be

None

10 minutes

publication

requested by active teaching/ non-teaching personnel under Regional Payroll Service (RPS) payroll for Transfer of Assignment/Station; in this case, the CLP indicates that personnel who availed this shall be deleted in the RPS.

Office or Division	Personnel Section
Classification:	Simple
Type of Transaction:	Government to Citizen (G2C)
Who may avail	Retirees, Transferees, Resigned Employees

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
Indorsement of the Schools Division Superintendent (1 Original Copy)	DepEd Schools Division Office
2. Copy of the Latest Payslip (1 Original Copy)	
3. Clearance template from the SDO/School (2 Original	
Copies)	

4. Updated Service Record (1 Original Copy)

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
Submit     complete     requirements     to the Records	1.1 Receive complete document s and forward to the Personnel Section	None	10 minutes	ADAS/ Records Section Staff
Section	1.2 Evaluate the submitted documents:  a. with salary overpayment – issue Payment Order Form  b. without overpayment – process to step 3.1	None	20 minutes	Payroll Receiving
2. Proceed to the Cashier Section for payment	2.1 Receive payment and issue an official receipt (OR)	None	10 minutes	Cashier Personnel
3. Submit OR to the Personnel	3.1 Prepare CLP	None	10 minutes	Payroll Personnel
Section	3.2 Review and initial the CLP	None	10 minutes	AO V/SAO
	3.3 Approve/sign the CLP	None	20 minutes	AOV/SAO/ CAO
4. Receive the signed clearance	4.1 Release the signed CLP	None	10 minutes	ADAS/ Records Unit
	TOTAL:	None	1 hour, 30 minu	tes

#### POLICY PLANNING AND RESEARCH DIVISION

# 1. Generation of School IDs for New Schools and/or Adding or Updating of SHS Program Offering (Public, Private & SUC/LUC)

The School Identification (ID) Number is a unique and permanent six-digit number assigned to any educational institution offering basic education in the Philippines. To acquire a School ID, the institution must offer Kindergarten, Elementary, Junior High School, Senior High School and/or a combination of these education levels. The school must also secure approval from the DepEd Regional Office.

Office or Division:	Policy, Planning and Research Division (PPRD)		
Classification:	Simple		
Type of Transaction:	Government to Bu		
Type of Transaction	Government to Go	overnment (G2G)	
Who may avail	Public Schools, P	rivate Schools, SUC/LUC	
CHECKLIST OF REQU	JIREMENTS	WHERE TO SECURE	
A. For New Schools:     1. Approved copy of permit/recognition of private schools or approved endorsement on the establishment of public school     2. Duly accomplished School Profile Form		Quality Assurance Division (QAD) PPRD	
<ul><li>B. For Adding or Updating</li><li>Offering</li><li>1. Letter of Approved Add</li><li>School Program Offering</li></ul>	itional Senior High	QAD	

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1.QAD to forward approved copy of permit/recognition of private school of approved endorsement on establishment of public school/copy	1.1. Receive and check completeness of submitted documents and forward to the person in-charge	None	5 minutes	ADAS/PPRD Staff
of the approved letter for additional SHS Program Offering	1.2. Encode duly accomplished school profile form	None	10 minutes	PPRD personnel In- Charge of EBEIS

1.3. Generate the School the School ID by EBEIS system	None	5 minutes	
1.4. Inform the SDO thru the Planning Officer of newly created ID via email	None	5 minutes	Planning Officer Statistician
1.5. Print hard copy for reference and filing			
Screenshot copy of the generated ID is sent to SDO through the Planning Officer, for reference	None	5 minutes	
1.6. Collate all the generated school ID and endorse to CO for confirmation	None	5 minutes	
1.7. Confirmed School IDs are sent to SDOs for information and reference	None	5 minutes	
TOTAL	None	30 minutes	

## 2. Request for Reversion

Even after end of school year that enrollment status of learners in a class/section has been finalized, updates can still be made for as long as the school level finalization has not been done. To revert the finalized status of a class, the School Head or School Representative Admin user shall click on the locked key and then click on "reopen updating." This action will enable updating of learner status that belongs to a certain class.

Office or Division: Policy,			cy, Planning and Research Division (PPRD)			
Classification: Simple		Simple				
			Government to Business (G2B) Government to Government (G2G)			
Who may ava	ail	SDO ar	nd Private	Schools		
CHECKLIST	F OF REQUIREM	ENTS		WHERE TO SE	CURE	
1.Reversion (through EB	Request from EIS System)	SDO		ed Basic Educa (EBEIS)	ation Information	
CLIENT STEPS	AGENCY ACT	ΓΙΟΝ	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	
1.SDO to forward an online request for reversion to the	1.1. Review requand determine reason is valid a. if valid, appreversion b. if not, disapprequest	e if d: ove for	None	25 minutes	ADAS/PPRD Staff In-Charge of EBEIS Planning Officer Statistician	
PPRD	1.2. Process valid request for reversion through EBEIS		None	10 minutes	PPRD personnel In-	
	1.3. Inform the SDO through the Planning Officer of the approval/disapproval of the request via email via messenger as agreed by POs 1.4. Print hard copy for		None	5 minutes	Charge of EBEIS Planning Officer Statistician	
	reference and	. ,	None	5 minutes		
	1.5. Print hard copy for reference and filing		None	5 minutes		
		TOTAL	None	45 minutes		

#### OFFICE OF THE REGIONAL DIRECTOR - Public Affairs Unit

### 1. Public Assistance (email)

Office or Division: Public Affairs Unit

The Department recognizes concerns and complaints of its clientele for the improvement of its services, submitted through the official email address of the Regional Office and/or the Public Affairs Unit, and through referrals from the Central Office and other government agencies such as the 8888 Citizen's Complaint Center and Civil Service Commission Contact Center ng Bayan.

Office of Division	Public Alfalis Util	Public Alfairs Unit			
Classification:	Simple	Simple			
Type of Transaction:	Government to C	Government to Business (G2B) Government to Citizen (G2C) Government to Government (G2G)			
Who may avail:	General Public				
CHECKL	IST OF REQUIREME	NTS	WHERE	TO SECURE	
Complete details of the concern, e.g. name and position of the person's involved, school's exact name and location, any documentary evidence, or specific DepEd programs, projects and/or activities needing further clarification.			Client		
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	
1. Send concern thru the official email address of the Regional Office and/or the Public Affairs Unit	1.1. Receive concern and forward to the ORD/AO V for referral to the concerned office	None	5 minutes	Records Officer/ADAS I	
	1.2 Review and forward the email to the concerned office	None	10 minutes	AO V	
	1.3 Acknowledge email	None	10 minutes	Concerned Office	

	1.4 Act on the concern; Notify the client of the action taken or the status of the complaint OR endorse to the SDOs or concerned office/s, copy furnish the complainant and RO-PAU/Legal Unit	None	30 minutes	Concerned Office
2. Receive/ Update resolution	2.1 Release copy of resolution via email	None	10 minutes	Records Officer
	TOTAL:	None	65 minutes	

# 2. Public Assistance (hotline and walk-in)

The Department recognizes concerns and complaints of its clientele for the improvement of its services. These can be submitted through the official hotline of the Regional Office and/or through personal submission at the walk-in facilities of the Department.

Office or Division:	Public Affairs Unit	Public Affairs Unit				
Classification:	Simple	Simple				
Type of	Government to Business (G2B)					
Type of Transaction:	Government to Citizen (G2C)					
Transaction.	Government to Government (G2G)					
Who may avail:	General Public					
CHECKLIST OF REQUIREMENTS WHERE TO SECURE						
Customer Satisfaction	n Measurement (CSM) Form for walk-in	RO Gua	ard on Duty			
clients (original copy						
Accomplished CSM Form						
Complete details of t	Client					
person's involved, school's exact name and location, any						
person's involved, school's exact name and location, any documentary evidence, or specific DepEd programs, projects and/or activities needing further clarification.						
	FEEC		DEDSON			

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSIN G TIME	PERSON RESPONSIBL E
1. Discuss the	1.1. Clarify details of	None	10 minutes	Any of the
concern/s	the concern/s	None	10 minutes	PAU Staff
	1.2 Assist or endorse the client to the concerned RO division, unit or section	None	10 minutes	Any of the PAU Staff

2. Receive	1.3 Notify the client of			
feedback on the	the action taken			
concern and fill	or the status of			
out the	the complaint	None	10 minutes	Any of the
Customer				PAU Staff
Satisfaction				
Measurement				
(CSM) Form				
TOTAL None 30 minutes				

## 3. Standard Freedom of Information Request through Walk-in Facility and Mail

Freedom of Information (FOI is a government mechanism which allows Filipino citizens to request any information about government transactions and operations, provided that it shall not put into jeopardy privacy and matters of national security. Any of the documents evidencing the level of academic completion or accomplishment of a learner which encompasses kindergarten, elementary and secondary education as well as alternative learning systems for out of school learners and those with special needs may also be requested.

Office or Division	n: Public Affairs	Public Affairs Unit			
Classification:	Complex	Complex			
Type of Transaction:	Government	Government to Business (G2B) Government to Citizen (G2C) Government to Government (G2G)			
Who may avail:	General Pub	lic		,	
CHECKLIS	T OF REQUIREME	NTS		WHERE TO	SECURE
	t letter addressed to ctor (1 original copy		Clier	nt	
2. Filled-out Requ	uest for Action (RFA	A) Form	Reco	ords Section/PAU	
	Proof of identification (preferably Government-issued ID) or Authorization  Client				
CLIENT STEPS	AGENCY ACTION		S TO PAID	PROCESSING TIME	PERSON RESPONSIBLE
Submit the complete requirements	1.1. Check documents and stamp "Received"	l No	one	30 minutes	Records Section/PAU
	1.2 Issue receiving copy to the requesting part	No	one	10 minutes	Records Section/PAU
	1.3 Make initial evaluation of requested information for appropriate action. If public		one	20 minutes	Records Section/PAU

# **QUALITY ASSURANCE DIVISION**

# 1. Application for the Opening/Additional Offering of SHS Program for Private Schools

This service based on DM 4, s. 2014 requires private high schools that wish to offer senior high school (SHS) under the K to 12 Basic Education Program to apply for Government Permit by presenting their plans for the SHS which includes curriculum, instruction, personnel, and facilities. The application must be submitted with the endorsement from the Schools Division Superintendent to the Regional Director for approval.

Office of Division:	Office of Division: Quality Assurance Division				
Classification:	Highly Technical				
Type of Transaction:	Government to Business (G2B)				
Who may avail:	Private Schools within the	e Region			
CHECKLIST OF F	REQUIREMENTS	WHERE TO SECURE			
1. Endorsement		SDO			
2. Processing Sheet		350			
3. Letter of Intent					
4. Certificate of Governme	ent Recognition				
(Category A)					
5. Certificate of Level II Ac					
and accredited under th					
Accrediting Agencies of					
6. Certificate of Permit to (	•				
Recognition (Category I					
7. Certificate of Level II Ac					
and accredited under the Accrediting Agencies of					
8. Certificate of at least Br	,	Private School			
Status (category B unde					
Accreditation and Certif					
Articles of Incorporation					
10. Certificates of Registra	•				
PhilHealth, Pag-Ibig, M	, , ,				
11. Board Resolution	,				
12. Proposed Tuition and	Other School Fees				
13. Curriculum					
14. Schedule of Subjects	per Semester				
15. Schedule of Subjects per Week					
16. School Calendar					
16. List of Academic and N					
17. List of School Facilities					
18. Inventory of Tools, Equ	Private School				
19. Memorandum of Agree	1 IIVate Oction				
Arrangement					

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Access the Online Portal and submit the complete school application documents for evaluation and indorsement by the SDO	1.1 Receive the endorsement from the SDO	None	10 minutes	Education Program Supervisor (EPS)
	1.2 Evaluate the documentary requirements	None	5 days	EPS
	1.3 Conduct online site/ on-site inspection/ validation of facilities	None	5 days	RIT
	1.4 Prepare inspection/ validation report and recommendatio n based on the finding of the online site/ on- site validation  If 100% compliant - Proceed to preparation of Government Permit  If not compliant - Notify SDO of deficiencies	None	4 days	RIT
	1.5 Submit the findings to the Chief Education Supervisor (CES)	None	5 minutes	EPS
	1.6 Review and check the findings, affix signature on the validation/inspection report	None	4 hours	CES

1.7 Prepare the Government Permit and endorsement	None	2 days	EPS
1.8 Review and countersign the Government Permit and endorsement	None	1 hour	CES
1.9 Enter the Government Permit Number and its description in the logbook of outgoing documents	None	30 minutes	ADAS
1.9 Sign the Government Permit and endorsement to signify approval of the application	None	30 minutes	Regional Director (RD)
1.10 Record and release the Government Permit signed by the RD	None	30 minutes	Records Section
1.11 Scan Government Permits and upload copies to the online portal	None	2 days	ADAS
TOTAL	None	18 days 6 hou	ırs 45 minutes`

# 2. Application for Tuition and Other School Fees (TOSF), No Increase and Proposed New Fees of Private Schools

This service requires Private Schools applying or not for increase tuition fee and other miscellaneous fees to submit application or updates to the regional office not later than May 15 of every year. The application must be submitted with complete documentary requirements and updates endorsed by the Schools Division Superintendent to the Regional Director for approval.

Office of Division:	Quality Assurance Division
Classification:	Highly Technical
Type of Transaction:	Government to Business (G2B)
Who may avail:	Private Schools within the Region

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
1. Endorsement signed by the SDS or	
his/her representative	SDO
2. Processing Sheet	
3. Letter of Intent addressed to the	
Regional Director signed by the School	
Administrator and noted by the School Owner	
4. PTA Resolution	
Notarized Certification on Consultation	
for Increase signed by the PTA	Private School
President	
6. Minutes of the PTA General Assembly	
Meeting	
7. Enrollment by Course/Grade Level	
8. Breakdown of Tuition and Other School	
Fees for the Last Three (3) Years	
9. Proposed Tuition and Other School	
Fees (At most, 10%)	
10. Financial Statements Audited by	
Licensed Auditor (Income Statement, Balance Sheet and Income Statement	Private School
of the Previous Year	Filvate School
11. Official Receipts of Payment of	
Contributions of Members from SSS,	
Phil Health & Pag-Ibig	
12. Copy of Payroll of Employees	
Indicating the Increase to be Received	

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Access the Online Portal and submit the complete school application documents for evaluation and endorsement by the SDO	1.1 Receive the endorsement from the SDO	None	10 minutes	Education Program Supervisor (EPS)
	1.2 Evaluate the documentary requirements  If 100% compliant – Proceed to preparation of Approval Form	None	10 days	EPS

TOTAL None 16 days 1 hour 50 minute			
Forms and upload copies to the online portal			
1.9 Scan Approval	None	2 days	ADAS
1.8 Record and release the Approval Form signed by the RD	None	30 minutes	Records Section
1.7 Sign the Approval Form and endorsement to signify approval of the application	None	30 minutes	Regional Director (RD)
1.6 Enter the Approval Form Number and its description in the logbook of outgoing documents	None	30 minutes	ADAS
1.5 Review and countersign the Approval Form and Endorsement	None	1 day	CES
1.4 Submit the Approval Form and Endorsement to the Chief Education Supervisor (CES)	None	10 minutes	EPS
1.3 Prepare Approval Form and Endorsement	None	3 days	RIT
and Endorsement If not compliant – Notify SDO of deficiencies			

## 3. Issuance of Special Orders for Graduation of Private School Learners

This service requires Private Schools/Colleges and Technical-Vocational Institutions (TVIs) to submit applications for Special Orders (SO) of qualified Grade 12 learners through the Schools Division Office (SDO). This application will be processed by DepEd Regional Office and returned to the school through the SDO.

Office of Division:	Quali	ty Assurance Division
Classification:	Highly	y Technical
Type of Transaction:	Gove	rnment to Business (G2B)
Who may avail:		te schools within the Region with Government gnition and graduating Grade 12 students
CHECKLIST OF REQUIREMENTS	WHERE TO SECURE	
Endorsement letter signed by the SDS or his/her representative		SDO
2. Processing Sheet		
3. Letter of Intent addressed to the Regional Director signed by the School Administrator		Private School
4. List of Graduates		Filvale School
5. Graduation Forms/ SF (Permanent Record)	10	

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Access the Online Portal and submit the complete school application documents for evaluation and endorsement by the SDO	1.1 Receive the endorsement from the SDO	None	10 minutes	Education Program Supervisor (EPS)
	1.2 Evaluate the documentary requirements If 100% compliant — Proceed to preparation of Approval Form and Endorsement If not compliant — Notify SDO of deficiencies	None	10 days	EPS
	1.3 Prepare Special Order	None	3 days	EPS

portal TOTAL	None		our 50 minutes
1.9 Scan Special Order and upload copies to the online	None	2 days	ADAS
1.8 Record and release the Special Order signed by the RD	None	30 minutes	Records Section
1.7 Sign the Special Order and endorsement to signify approval of the application	None	30 minutes	Regional Director (RD)
1.6 Enter the Special Order Number and its description in the logbook of outgoing documents	None	30 minutes	ADAS
1.5 Review and countersign the Special Order and Endorsement	None	1 day	CES
Endorsement  1.4 Submit the Special Order and Endorsement to the Chief Education Supervisor (CES)	None	10 minutes	EPS
and			

#### **ADMINISTRATIVE SERVICES DIVISION - Records Section**

## 1. Certification, Authentication, Verification (CAV)

This service refers to the certification, authentication, and verification of school records of learners going abroad.

Office or Division:	Records			
Classification:	Simple			
Type of Transaction:	Government to Citizen (G2C) Government to Government (G2G)			
Who may avail:	Current	and past learners		
CHECKLIST OF REQUIREMEN	NTS	WHERE TO SECURE		
High School/ Elementary Graduat  1. Student Permanent Record – For (1 original and 2 photocopies)	orm 137	School attended		
<ol> <li>Certificate of Enrollment/Completion - CAV Form 4 (1 oring and 2 photocopies)</li> </ol>	ginal	School attended		
<ol><li>Diploma (1 Original and 2 certificopies certified by the School H</li></ol>		School attended		
4. Transmittal from School (1 origin 2 photocopies)	nal and	School attended		
5. Special Order, if graduate from a Schools (1 Original and 2 photo certified by the School Head)		School attended		
6. Latest passport size ID Pictures copies)     7. PSA Birth Certificate	(2	Client		
For Undergraduates:				
1. Indorsement from the School (1 and 2 photocopies)	original	School attended		
<ol> <li>Student Permanent Record – Formalist (1 original and 2 photocopies)</li> <li>Certification of Enrollment/ Communication</li> </ol>		School attended		
Graduation - CAV Form 4 (1 ori and 2 photocopies)	ginal	School attended		
Latest Passport sized ID picture (2 copies)		Client		
For ALS/PEPT:  1. Certification from Bureau of Edu Assessment (BEA) (1 original a photocopies)		Central Office - BEA		
Report of Rating in the Accredits     and Equivalency (A&E) Test of	ation	BEA/ SDO		

Alternative Learning System (ALS) or Philippine Placement Test (PEPT) (1 original and 2 photocopies)

3. Certification from Schools Division Office (1 original and 2 photocopies)

4. Latest Passport sized ID picture (2 copies)

5. PSA Birth Certificate

SDO

Client

Client

# Additional requirements for representative:

 Authorization Letter (If the requesting party is not the record owner) (1 original copy)

2. Valid Special Power of Attorney (SPA) for the authorized representative (1 original copy)

3. For applicants residing outside the country - Valid Special Power of Attorney (SPA) for the authorized representative issued by the Philippine Embassy (1 original Copy) Valid ID

Client / Authorized Representative

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1.Request for and completely fillout the CAV Application Form from the Records	1.1. Receive and check the filled out CAV application form and all supporting documents of the client. Review the completeness and verify authenticity of documents	None	10 minutes	Records Section Staff/ ADAS
	1.2. Assign specific CAV number and print 2 copies of CAV certificates	None	5 minutes	Records Section Staff/ ADAS
2. Verify the accuracy of the data encoded to CAV certificate then return to the processor	2.1 Present to client for verification.	None (Docume ntary stamp is available at BIR offices)	15minutes	Records Section Staff/ ADAS
,	2.2 Forward printed CAV to AOV for initial,	None	15 minutes	Records Section Staff/ ADAS

	RD/ARD/CAO for signature and dry seal the CAV Form 16			
3. Receive completed CAV documents	3.1 Scan CAV certificate and the attached Academic School Records, then seal CAV certificate and its attachments in a brown envelope with signatures on the opening and paste the DFA Authentication Section addresses at the back. Inform applicant to bring the sealed envelope to DFA for Apostille	None	10 minutes	Records Section Staff/ ADAS
	3.2 Send the scanned approved CAV through DFA official email with the following details: Name of approved CAV applicant, CAV Control Number and Date Release	None	15 minutes	Records Section Staff/ ADAS
	TOTAL	None	1 Hr 10 minutes	

#### 2. Issuance of Requested Documents (CTC and Non – CTC Documents)

CTC document copy is issued if the document secured in the Records Section is originated/created by the Department. Issuance of Requested Documents is provided to teaching, non-teaching personnel and retirees whose documents were misplaced, lost, burned, or beyond recovery to be used for various purposes such as appointment, promotion, resignation, retirement, salary upgrading, leave abroad, employment abroad, loan, transfer, etc.

Office or Division	Records Unit	Records Unit				
Classification:	Simple					
Type of Transaction:	Government to	Citizen (G2C)				
Type of Transaction:	Government to	Government (G2G)				
Who may avail	All					
CHECKLIST OF REQUIR	IREMENTS WHERE TO SECURE					
Letter request addressed to the Schools     Division Superintendent signifying the		Requesting Person				
purpose of the request (1 orig	, ,					
2. Valid ID (Original ID and 1 Photocopy)		Requesting person and/or Authorized				
_		Person				
3. Authorization Letter (1 Copy) Requesting person						
	<u>-</u>					

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Fill up the File Requisition Slip (FRS)	1.1. Receive the RFS and search the requested document	None	30 minutes	Records Section Staff
	1.2 Print or photocopy the requested document	None	10 minutes	Records Section Staff
	1.3 Once the document is obtained, Records Officer will review and verify the document and certify true copy	None	15 minutes	Records Officer or Chief Administrative Officer
2. Receive the requested document	2.1 Release the document to the client	None	10 minutes	Records Section Staff
TOTAL		None		minutes nd 25 minutes)

# 3. Receiving of Communications and Complaints

Office or Division:	Records Section			
Classification:	Simple			
	Government to Business (G2B)			
Type of Transaction:	Government to Government (G2G)			
	Government to Citizen (G2C)			
Who may avail	General Public			
CHECKLIST OF REQUIREMENTS WHERE TO SECURE				
1. Communications addr	essed to	Client		

Communications addressed to the Regional Director

the Regional Direct	.01			
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit communications (letters, mail, endorsement, legal cases etc.) addressed to the Regional Director. If communication is hand carried, client receives the receiving	1.1 Hard copy - Stamp received communications submitted	None	20 minutes	Records Section staff
	1.2 Input in the tracking system	None	10 minutes	Records Section staff
	1.3 Forward communications to the ORD	None	15 minutes	Records Section staff
	1.4 Route the communications	None	30 minutes	ORD
	1.5 Acknowledge communications	None	2 days, 6 hours, 45 minutes	Concerned Office/Division/ Section/ Unit
	TOTAL	None	2 days	

# **INTERNAL SERVICES**

#### FINANCE DIVISION - Accounting & Budget Section

#### 1. Certification as to Availability of Funds

Certificate as to Availability of Funds (CAF) refers to the certification made by the proper accounting official of the agency concerned that funds have been duly appropriated/allotted for the purpose of entering into a contract involving expenditure of public funds and that the amount necessary to cover the proposed contract for the current fiscal year is available for expenditure on account thereof, as verified by the Auditor concerned, pursuant to Section 86 of PD 1445.

Office or Division	n:	Finance Division - Accounting Section, Budget Section				
Classification:		Simple			<u> </u>	
Type of Transac	ction:				ernment and G2E	3 -
		Government to E	Busine	ess		
Who may avail:		Internal and Exte	ernal (	Client		
	LIST OF				WHERE 1	TO SECURE
REQUIR	<b>EMENTS</b>					
1.E-FRS generate		/LDDAP			rocurement Unit (	
Disbursement	s Journal			Human Resource Development		
2. Accomplished	l Checklist	of Requirement f	or	Division (HRDD) - RELC Contract		
Funds Availab	oility			3. Asset Management Section (AMS) -		
<ol><li>Supporting Do</li></ol>	cuments	per applicable		Purchase Order (PO)		
Checklist-						
See FD Register	ed Templa	ates:				
1. RO-FIN-F-043	3 CL - Cert	ification for Funds	3			
Availability						
CLIENT			FE	ES	PROCESSING	PERSON
	AGEN	ICY ACTION	TO	BE		
STEPS			P.	\ID	TIME	RESPONSIBLE

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
Submit Documents	1. Review Checklist of Requirements for Payment if properly accomplished. a. If properly accomplished, receive and log the documents then send to Administrative Officer II (AO-II) - Budget Section. b. if not properly accomplished, return the documents to PU/ HRDD/ AMS.	None	5 mins	Receiving Clerk/ADAS

# 2. Pre-Audit Of Procurement Document And Approval Of Status (ORS)

Signed Contracts/ Purchase Orders along with its attached documents must be submitted to the Office of Auditor within five days and shall be forwarded to the Finance Division for pre-audit of applicable / required procurement documents before the approval of Obligation Request (ORS).

Office or Division:	Finance Division - Accounting Section, Budget Section		
Classification:	Medium/ Technical		
Type of Transaction:	G2G – Government to	Government and G2B -	
	Government to Busine	ess	
Who may avail:	Internal and External	Client	
CHECKLIST OF		WHERE TO SECURE	
REQUIREMENTS			
1. Signed Box A of Obligat	tion Request Status (3		
copies)			
Accomplished Checklist of Requirement for			
Obligation			
3. Contract/ Purchase Order with stamped		1	
"RECEIVED" by the Office of Auditor (COA.		1. Functional Division, Unit (Concerned	
Supporting Documents per applicable		Division Chief/ Official who will sign	
Checklist-		Box A of ORS)	
See FD Registered Templ			
1. RO-FIN-F-031 CL - Alte			
Procurement - Obligation			
2. RO-FIN-F-033 CL - Lea	se of Real Property		
and Venue - Obligation			

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
Submit Documents	1. Review Checklist of Requirements for Payment if properly accomplished. a. If properly accomplished, receive and log the documents then send to staff in- charge in Accounting Section. b. if not properly accomplished, return the documents to End User/ Program Owner.	None	5 - 10 mins	Receiving Clerk/ADAS
	Check, review and examine the accuracy and completeness of	None	15 - 30 mins	Accountant II

the documents.  a. If accurate and complete, forward to Budget Section. b. If not, return to End			
User/ Program			
Owner. 3. Review documents,			
assign Obligation Request Status (ORS) number then forward to Budget Officer/ Administrative Officer V (AO-V). a. If AO - V is on official travel, convert files into e- document and email to signatories or save to cloud storage for signature. b. If AO-V is on leave, forward the documents to Administrative Officer IV (AO-IV).	None	10 - 20 mins.	Administrative Officer (AO) II- Budget Section
4. Budget Officer (AO-V) / AO-IV review and recommend approval of Obligation Request then forward to Chief Accountant. a. If Chief Accountant is on official travel, convert files to e- document and email to signatories or save to cloud storage for signature. b. If Chief Accountant is on leave, forward the documents to OIC Accountant.	None	2-5 mins.	Budget Officer (AO-V)/ Administrative Officer - IV
5. Chief Accountant / OIC Accountant review and recommend for	None	5 - 10 mins.	Chief Accountant / OIC Accountant

TOTAL	None	53 - 108 minute	es
8. Record to outgoing document logbook and release the documents to the End User/ Project Owner.	None	10 - 20 mins.	Clerk/ ADAS
7. Secure two (2) copies of ORS then forward the documents to Clerk/ADAS.	None	1 - 3 mins.	Administrative Officer (AO) II - Budget Section
Officer (CAO).  6. CAO review the documents, approve the ORS and forward signed ORS & supporting documents to Budget Section.	None	5 - 10 mins.	Chief Administrative Officer (CAO)
approval of ORS to Chief Administrative			

# **FINANCE DIVISION - Accounting Section**

# 1. Processing of Payment to External Creditors

Payment requests from suppliers should be submitted by the End User/Project Owner upon completion of required disbursement documents.

Office or Division:	Finance Division - Acc	counting Section	
Classification:	Simple		
Type of Transaction:	G2G – Government to	Government and G2B -	
	Government to Busine	ess	
Who may avail:	Internal and External	Client	
CHECKLIST OF		WHERE TO SECURE	
REQUIREMENTS			
1. Signed Box A of Disburs	sement Vouchers (DV)	1 Functional Division, Unit (Concerned	
(3 copies)		Division Chief Official who will sign	
2. Accomplished Checklist		Box A of DV)	
Payment of External Cro			
3. Supporting Documents	per applicable		
Checklist-			
See FD Registered Templates:  1. RO-FIN-F- 032 CL - Alternative mode of			
procurement -payment 2. RO-FIN-F- 034 CL - Lease of real property			
& venue - payment	Lease of real property		
3. RO-FIN-F-006 CL - Infrastructure Project			
for the applicable requirements based on			
the nature of request			
the hatare or request			

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
Submit Documents	1. Review Checklist of Requirements for Payment if properly accomplished. a. If properly accomplished, record documents to the receiving log and forward to Accountant I/II in Accounting Section. b. if not properly accomplished, return the documents to concerned office.	None	5 - 8 mins	Receiving Clerk/ADAS

4. Evaluate/Examine if the documents are in order and complete.  a. If complete and in order, proceed to step 3  b. if not, indicate issue/s noted in the submitted document and return to ADAS for recording in the logbook of outgoing documents and hand back to concerned office.	None	Transaction P1.M and above > 1-4 hrs.  Less than P1.M >15 mins - 1 hr.	Accountant I/II  ADAS
<ul> <li>5. Prepare necessary financial documents.</li> <li>a. LDDAP-ADA - 1 copy/2 copies if creditor is not yet included in eMDS</li> <li>b. BIR form 2307 - 4 copies</li> <li>c. Update Obligation Request Status (ORS)</li> <li>6. If the Chief Accountant is on official travel:</li> <li>a.1 Transactions worth P1.M and above - convert files to e-document and email to signatories or save to cloud storage for signature.</li> <li>a. 2 Transactions less than P1.M - forward to OIC Accountant.</li> <li>b. If the Chief Accountant is on leave, forward the documents to OIC Accountant (alternative signatory).</li> </ul>	None	5 - 15 mins.	Accountant I/II
7. Review supporting documents and sign/eSign box C of	None	15-20 mins.	Chief Accountant/ OIC Accountant

	DV, BIR form 2307 & LDDAP-ADA and forward to Clerk/ADAS. d. If complete and in order, proceed to step 5 e. if not, indicate issue/s noted in the submitted document and return to ADAS for recording in the logbook of outgoing documents and hand back to concerned office.			
8.	. Record to outgoing document logbook and release the documents to the Cashier Section.	None	5 - 10 mins.	Clerk/ ADAS
	TOTAL	None	P1.M & above > Less than P1.M mins.	

#### FINANCE DIVISION - Budget Section

#### 1. Disbursements Updating

Process of Updating the Status of Disbursements

Office or Division	: Finance Division - Budget Section				
Classification:		Simple			
Type of Transacti	on:	G2G – Gove	ernment to G	overnment and G	2B -
			t to Business		
Who may avail:		Internal and	External Clie		
CHECKLI REQUIREI				WHERE TO SEC	URE
1.E-FRS generated Disbursements Jou		LDDAP	DepEd Acc	ounting Section	
CLIENT STEPS	_	ENCY CTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1.Prepare and Submit Check/LDDAP Disbursements Journal to Budget Section	1.1. Receive Check/LDDAP Disbursements Journal from Accounting Section		None	3 minutes	Budget Officer I
	1.2. Post/Update payment on the disbursement details in the BMS (monthly)		None	4 hours	Budget Officer II
TOTAL:		None	4hrs, 3 minutes		

# 2. Downloading/ Fund Transfers of Comprehensively Direct Releases to Regional Office and Sub-AROs received from Central Office to Schools Division Office and Implementing Units

This refers to issuance of Sub-Allotment Release Order to Schools Division Offices (SDO) and Implementing Units (IU) for program support funds or for the implementation of Programs/Projects/Activities that were comprehensive release to the Regional Office; Central Office (CO) have downloaded to the Regional Office (RO) for the SDOs and IUs.

Office or Division:	Finance Division - Budget Section		
Classification:	Simple		
Type of Transaction:	G2G - Government to Government		
Who may avail:	Schools Division Offices and Schools		

CHECKLIST OF REQUIREMENTS	WHERE TO
CHECKLIST OF REQUIREMENTS	SECURE
Cash Allowance 1. Signed request/indorsement letter from SDS (1 original and 1 photocopy) 2. Computation as to the amount requested (1 original and 1 photocopy)	Requesting SDOs and Records Section
Master Teacher, Reclassification of Positions, Step-Increments, ERF  1) Signed request/indorsement letters from the SDS (1 original and 1 photocopy)  2) Certified true copy of Appointments (1 photocopy)  3) Appointment details (1 photocopy)  4) Computation as to the amount requested (1 original and 1 photocopy)  5) NOSCA (From & To 1 photocopy)	Requesting SDOs/IUs and Records Section
Other Sub-AROs issued by DepED CO for downloading to SDOs  1. Approved Request for downloading (RFD) RO-FIN-F-011 (1 original and 1 photocopy)  2. Breakdown/Distribution List (1 original and 1 photocopy)	Requesting Office/Program Focal Person

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1.Submit approved Request for Downloading (RFD) with complete attachments to Finance Division	1.1. Received and record documents	None	3 minutes	Receiving Clerk/ ADAS
	1.2. Review completeness of documents and verify availability of funds	None	15 minutes	AO IV/ Budget Officer II
	1.3. Prepare Sub-ARO	None	10 minutes per SubARO	AO IV/Budget Officer II In-charge

vs Ass fun	view amount Approved RFD, sign QR code, d source, fund le, and object	None	15 minutes	AO II/Budget Officer I In-charge
coc Sub	le, and print o-ARO			
RA and "Ce	ode in the O thru BMS I initial ertified rect"	None	10 minutes	AO IV/Budget Officer II In-charge
corre issue If sig offici Conv docu to clo signa	ment able/certified ect of Sub-ARO ed natory is on al business: vert file to e- ment and save oud storage for ature	None	5 minutes	AO V/Budget Officer III
reco appi	ew and sign mmending roval portion e Sub-ARO		5 minutes	Chief Administrative Officer of Finance Division
offic Con doc sav sto	gnatory is on ial business: vert file to e-cument and re to cloud rage for nature		10 minutes	AO II/Budget Officer
of the Reg Direction of Section 1	Office ne nional nctor approval Sub-ARO	None	5 minutes	Releasing Clerk
	approval on of Sub-ARO	None	5 minutes	Director IV/ Director III

1.10 Signed Sub-ARO for release to SDO/IUs by uploading/sending thru the ffg: a. Via email b. Via google drive c. To be picked up by the courier	None	5 minutes	AO II/Budget Officer I
TOTAL:	None	1 hour, 18 minutes	

# 3. Letter of Acceptance for Downloaded Funds

Letter of Acceptance is issued as a proof that the concerned office is willing to accept Sub-Allotment Release Order from DepED-Central Office.

Office or Division	):	Finance Division - Budget Section			
Classification:		Simple			
Type of Transacti	ion:	G2G - Gove	ernment to	Government	
Who may avail:		DepEd Sch	ools Divisi	on Offices	
CHECKLI REQUIRE				WHERE TO S	ECURE
1. Approved Memo	orandu	ım		Poguating Of	fice/Linit
Letter Request of the Function				Requesting Of	nice/Onit
CLIENT STEPS		GENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submits Letter request for acceptance with the Memorandum	i i	Receive the request and ts supporting documents	None	5 minutes	Receiving Clerk/ ADAS
	L	Review etter of acceptance	None	10 minutes	AO II/Budget Officer In- charge
	AC ea	orward to IV for rmarking	None	10 minutes	Budget Officer In-charge/AO II
	ea	Review and rmark then ward to	None	5 minutes	AOIV/Budget Officer II

1.5 Review and sign noted portion of the request and forward to AO	None	5 minutes	Chief AO
1.6 Secure copy of the signed letter for filing and return to the requesting office	None	5 minutes	Receiving Clerk/ ADAS
TOTAL:	None	40 minutes	

# 4. Obligation of Expenditure (Incurrence of Obligation Charged to Approved Budget Allocation per General Appropriations Act as an Allotment Order (GAAAO) and Other Budget Laws/Authority)

It is the fundamental law of budgeting and accounting that no disbursement shall be made without proper authorization. All claims chargeable against government funds need to be obligated first before payment and/or Purchase Order/contract can be done or entered into. This is to make sure that an amount is allotted for the payment of such expense and/or contract.

Office or Division:	Finance Division - Budget Section		
Classification:	Simple		
Type of Transaction:	G2G - Government to 0	Government and G2B -	
	Government to Busines	SS	
Who may avail:	Internal and External C	lient	
CHECKLIST OF RE	EQUIREMENTS	WHERE TO SECURE	
Pre-Audited Purchase 1. Accomplished Purchase 2. Approved PR 3. Approved Supplementa PPMP/PPMP 4. Other supporting documents the accounting section 5. AR/ATC or AC 6. Approved Memo	se Order  al  ments validated by	Accounting Section	
Notice of Award (Biddi 1.Signed Contract	ng)	Accounting Section	

# Various Claims (Travelling Expenses (TEV), other claims with ORS and DV)

- 1. ORS and Accomplished DV/Payroll
- 2. Supporting documents such as: Billing, Statement of Account, etc.
- 3. AR/ATC or AC
- 4. Approved Memo
- 5. Other supporting documents
  Pre-audited/validated by the accounting section

**Accounting Section** 

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1.Requesting party will submit properly filled up Obligation Request Status (ORS) complete attachments to Finance Division	1.1. Receive and record the documents	None	5 minutes per ORS	Receiving Clerk/ ADAS
	1.2. Ensure completeness of documents and identify fund source and allotment availability of PPA If incomplete: Return to requesting party	None	15 minutes per ORS	Budget Officer In-charge
	1.3. Assign ORS number, indicate fund source, and Object of Expense Code	None	15 minutes per ORS	Budget Officer In-charge
	1.4. Encode in the Registry of Allotment (RAO) thru BMS, Assign QR Code	None	15 minutes per ORS	Budget Officer In-charge

1.5. Initial on the processed ORS box B	None	1 minute per ORS	Budget Officer In-charge
1.6 Review and sign box B of ORS If signatory is on official business: Convert file to e document and save to cloud storage for signature		10 minutes per ORS	AO V – Head of Budget Unit/ Chief Administrative Officer for Finance Division AO II/Budget Officer I
1.7. Forward to Accounting Section	None	2 minutes	Releasing Clerk/ ADAS
TOTAL:	None	1 hour and 3 minutes	

## 5. Processing of Budget Utilization Request & Status (BURS)

The incurrence of budget utilization shall be made through the issuance of Budget Utilization Request and Status (BURS) that pertains to the off-budget expenditures. The BURS shall be prepared by the Requesting/Originating Office supported by valid claim documents like DV, payroll, purchase/job order, itinerary of travel, etc.

Office or Division:	Finance Division - Bu	dget Section
Classification:	Simple	
Type of Transaction:	G2G - Government to	Government and G2B -
	Government to Busine	ess
Who may avail:	Internal and External	Client
CHECKLIST OF		WHERE TO SECURE
REQUIREMENTS	3	WHERE TO SECORE
Purchase Order (PO)		
1. BURS	o Ordor	
2. Accomplished Purchase	e Order	
3. Approved WFP		
4. Approved PR		
5. Approved Supplemental PPMP/PPMP		Requesting Office/Unit and External
6. Other supporting documents validated by		Client
the accounting section		
7. AR/ATC or AC		
8. Approved Memo		
''		

#### **Notice of Award/Contracts (Bidding)** 1. Signed Contract 2. OŘS BAC Secretariat, Requesting Office/Unit 3. Approved WFP 4. AR/ATC or AC and External Client Various Claims (TEV, other claims, with ORS and DV) 1. BURS and Accomplished DV/Payroll 2. Approved WFP 3. Supporting documents such as: Billing, Statement of Account, etc. Requesting Office/Unit 4. AR/ATC or AC and External Client 5. Approved Memo Other supporting documents validated by the accounting section

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1.Submit the Disbursement Vouchers with complete supporting documents	1.1 Receive the pre- audited documents from the Accounting Section	None	5 minutes per BURS	Receiving Clerk/ ADAS
	1.2 Check as to availability of budget	None	10 minutes per BURS	Budget Officer In- charge
	1.3 Prepare Budget Utilization Requests and Status (BURS)	None	5 minutes per BURS	Budget Officer In- charge
	1.4 Record and assign serial number to BURS	None	5 minutes per BURS	Budget Officer In- charge
	1.5 Forward to the Accountant II, review for payment and certify charges to appropriation/ allotment are necessary/lawful under his direct supervision and supporting documents valid, proper and legal.	None	5 minute per BURS	Accountant II Finance Division

1.6 Receives BURS from Accountant II and certifies as to allotment available and obligate for the purpose/ adjustment necessary as indicated	None	5 minutes per BURS	Budget Officer In- charge
1.7 Retains Original copies of BURS for recording to RBUD	None	5 minutes per BURS	Budget Officer In- charge
1.8 Encode signed BURS to RBUD	None	10 minutes per BURS	Budget Officer In- charge
1.9 Forward to Accounting Section	None	5 minutes	Releasing Clerk/ ADAS
TOTAL:	None	55 minutes	

#### **ADMINISTRATIVE SERVICES DIVISION - Cash Section**

#### 1. Handling of Cash Advances

Issuance of Cash Advance to Requesting DepEd Office. The Cashier is allowed for advances especially on cases where payment of cash is necessary. However, the grant of cash advances to Cashier is still based on the general accounting rules and regulations.

Office or Division	Cash Section
Classification:	Simple Transaction
Type of Transaction:	Government to Government (G2G)
Who may avail	DepEd Employees

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
1.Authority to Cash Advance (1 Original Copy)	Accounting Office
2.Certification of No Unliquidated CAs from Accountant (1 Original Copy)	respective office/bureau/service

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONS IBLE
	Request Authority     to Cash Advance	None	10 minutes	Cashier
	1.1. Forward the request to Head of Office for approval	None	5 minutes	Cash Personnel
	1.2. Receive the approved request and complete the documentary requirements needed for Cash Advances	None	10 minutes	Cash Personne
	1.3. Prepare ORS/DV	None	10 minutes	Cash Personnel
	1.4. Forward the ORS/DV to signatories	None	10 minutes	Cash Personnel
	1.5. Receive complete, accurate and approved DV, ORS, ADA and supporting documents from	None	10 minutes	Cash Personnel

			ı	
	Head of Office and Certificate of			
	No Unliquidated CAs			
	1.6. Prepare check/ACIC	None	10 minutes	Cash Personnel
	1.7. Review and Sign the check/ADA and ACIC	None	10 minutes	Cashier
	1.8. Forward check and ACIC to the Head of Office for signature	None	10 minutes	Cash Personnel
	1.9. Sign the check/ADA and ACIC	None	2 days	Head of Office
	1.10. Cash Section receive the signed check and ACIC	None	10 minutes	Cash Personnel
	1.11. Submit the ACIC to the bank/encode details to EMDS (on-line banking facility)	None	1 hour	Cash Personnel
	1.12. Encash for disbursement	None	1 hour	Cashier
2. Receive and sign the payroll/ disburseme nt voucher and Official Receipts/ RER if applicable	2.1. Disburse the cash to the payees from the approved activity design	None	10 minutes	Cashier
	2.2. Segregate and prepare the cash for each payee (payroll account)	None	1 hour	Cashier
	TOTAL:	None	2 days, 4 ho	ours, 45 minutes

#### **HUMAN RESOURCE DEVELOPMENT DIVISION**

## 1. Rewards and Recognition

Granting of Rewards and Recognition to Qualified Teaching and Non-Teaching Personnel of DepEd.

Office or Division:	Human Resource and Development Division		
Classification:	Complex		
Type of Transaction:	Government to Governr	ment (G2G)	
Who may avail	Teaching and Non-Teac	ching Personnel	
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE	
1. Guidelines and Criteria		PRAISE Committee	
2. Nomination Form		PRAISE/HRDD	
3. Profile of the Applicant		Applicant	
4. Indorsement of the Regional Director / SDS/School Principal		Principal/SDS/RD	
5. Other Required Documents		Applicant	

3. Other Required Documents			Applicant	
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
	Conduct meeting	None	4 hours	PRAISE Committee
	Prepare and Issue memo for the activity	None	1 hour	PRAISE Secretariat
1. Submit application	1.1 Accept and check the completeness of all the documents submitted for the different categories and transmit to PRAISE Secretariat	None	2 hours	Records
	1.2 Validate and evaluate applications	None	1 day	PRAISE Committee
Receive notice     and undergo the	2.1 Conduct field validation	None	2 days	PRAISE Committee
interview	2.2 Convene and deliberate the results	None	1 day	PRAISE Committee
3. Receive memo on the results of the Search and	3.1 Prepare and issue memorandum for the awarding	None	1 hour	HRDD
notice for the awarding ceremony	3.2 Prepare logistics for the awarding	None	2 days	HRDD
4. Receive the award	4.1 Conduct the awarding	None	4 hours	HRDD
	TOTAL:	None	7 days	

# OFFICE OF THE REGIONAL DIRECTOR - Legal Unit

# 1. Processing of communication received through the Public Assistance Action Center (PAAC)

This process intends to establish the conduct, management, and treatment of legal queries and/or concerns of internal or external clients.

Office or Division:	Legal Section
Classification:	Simple
Type of Transaction:	G2C – Government to Citizen
Who may avail:	Anyone

CHECKLIST O	F REQUIREMENTS		WHERE TO SE	CURF
3. Email address		Client	WILLIAM TO BE	
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
Email concern     to the Office of     the Regional     Director	1.1 Receive and records incoming communication and forward to the RPAC	None	10 minutes	ADAS (Office of the Regional Director/Records)
	1.2 Receive and records incoming communication and forward to the Legal Unit and/or DPAC for appropriate action	None	10 minutes	RPAC Focal Person
	1.3 Review the documents/assign to LU staff to prepare/draft the necessary correspondence or document needed	None	5 hours	Atty IV, SI, LA, ADAS
	1.4 Review and affix initial on the draft correspondence/document	None	1 hour	Attorney IV
	1.5 Forward to the Office of the Assistant Regional Director for review and initial	None	10 minutes	ADAS/LU Staff
	1.6 Forward to the Office of the Regional Director for review and signature	None	10 minutes	ADAS/LU Staff

1.7 Approve/Sign the correspondence/ document	None	30 minutes	RD/ARD
1.8 Release the signed document through the Records Section	None	10 minutes	ADAS/Records Unit Staff
TOTAL:		7 hours and 20 minutes	

# 2. Request for Certification as to the Pendency or Non-Pendency of an Administrative Case

This process intends to establish an issuance of a Certificate as to the pendency or non-pendency of an administrative case of teaching, teaching-related employees including the employees in the Regional Office

Office or Division:	Legal Unit			
Classification:	Simple			
Type of Transaction:	G2C – Government to Citizen			
Who may avail:	Teaching and Teaching-Related Personnel, Regional Office			
CHECKLIST	Personnel  OF REQUIREMENTS WHERE TO SECURE			
One (1) copy of Requ Certificate of no P specifically stating the p				

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit a copy of letter request via email or google link	1.1 Receive the request and forward for appropriate action	None	5 minutes	Receiving Clerk at Records Section
	1.2 Verify the name of the requestor from the database of pending cases	None	10 minutes	Legal Unit Staff
	1.3 Prepare Certificate and countersign and forward to the Head of Legal Unit	None	15 minutes	Legal Unit Staff
	1.4 Sign the Certificate	None	5 minutes	Attorney IV
2. Receive the Certificate	2.1 Certificate to be officially released from the Records Section	None	5 minutes	Records Section Staff
	TOTAL:		40 minutes	

#### **ADMINISTRATIVE SERVICES DIVISION - Personnel Section**

#### 1. Application for Leave

Leave of absence, for any reason other than serious illness of an employee or any member of their family, must be contingent upon the needs of the service. The grant vacation leave is discretionary on the part of the agency head or authority concerned; thus, mere filing of such leave application does not entitle an officer or employee to go on leave outright.

Classification:	Simple			
Type of Transaction:	G2G - Government to Government and G2B			
Who may avail	DepEd Personnel (for 3rd level officials and RO)			
CHECKLIST OF RE	QUIREMENTS	WHERE TO SECURE		
Vacation Leave 1. Form 6 (3 original copies) 2. Clearance Form (3 original copies) 3. Letter request, if needed (1 original copy)		Personnel Unit Personnel Unit Client		
Sick Leave 1. Form 6 (3 original copies) 2. Medical Certificate (1 Copy) 3. Letter request, if needed (1 original copy)		Personnel Unit Client Client		
Paternity Leave 1. Form 6 (3 original copies) 2. Letter request, if needed (1 original copy)		Personnel Unit Client		
<ul> <li>Additional Requirements:</li> <li>Marriage Contract (1 photocopy)</li> <li>Birth Certificate of Child or Medical Certificate of Wife if Miscarriage (1 photocopy)</li> </ul>		Client		
Maternity Leave 1. Form 6 (3 original copies) 2. Letter request, if needed (1 original copy)		Personnel Unit Client		
<ul> <li>Additional Requirement</li> <li>Special Order Ford copies)</li> <li>Medical Certificate</li> <li>Clearance (3 original contents)</li> </ul>	m (3 original e (1 Copy)	Front/ Information desk		

#### **Solo Parent Leave**

- 1. CSC Form No. 6 (Revised 1995) Application for Leave (3 original copies)
- 2. Letter request, if needed (1 original copy)

#### Additional Requirements:

- Birth Certificate of Child (1 photocopy)
- Photocopy of Solo Parent ID (1 photocopy)

CSC website/ Front/ Information desk

DepEd employee

DepEd employee

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIB LE
1.Submit the complete documents to the Personnel Section	1.1. Receive and forward the acted CSC Form 6 for initial of the AO V	None	30 minutes	Adm. Aide IV/ Authorized Employee
	1.2. Forward the CSC Form 6 to the CAO for Administrative Division for signature under 7.a	None	10 minutes	AO V
	1.3. Approve and sign the CSC form 6	None	15 minutes	CAO
2. Receive a copy of approved form 6	2.1. Release documents through the Records Section	None	30 minutes	AO V (Records Officer) / Authorized Employee
	TOTAL:	None	1 hour and 25 minutes	

#### 2. Application for Retirement/Survivorship/Disability Benefit

Processing of Retirement/Survivorship/Disability Benefit for DepEd Personnel Reaching the Age of 65 and Above. This is also the process which covers the steps on the preparation of indorsement to Government Service Insurance System (GSIS) for DepEd employees who intend to apply for optional or mandatory retirement. It may also include the application for Resignation/Separation, Disability and Survivorship Benefits Claim.

Office or Division	Personnel Section		
Classification:	Simple		
Type of Transaction:	Government to Citizen (G2C)		
Who may avail	Retirees		

willo iliay avali	no may avail Retirees					
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE				
1.1st Indorsement from SDO (1		DepEd Schools Division Office				
Copy)						
DepEd Schools Division						
2Duly-Accomplished						
Application Form for						
Separation (1 Copy						
3. Letter of Intent to r						
by the SDS/RO/Div						
Clearance (1 Copy						
4.Updated Service Re	cord (1					
Original Copy)						
5.CSC prescribed clea	arance					
template from	:/D: /O					
School/District/Division	ion/Region (2					
Original Copies)						
6.Certificate of Last Pa	ayment (∠					
Original Copies)	201/					
7.Clearance from Mor	-					
Accountability or Ov						
Salary (1 Original Co 8.Certificate of no pen						
administrative case	_					
Original Copy)	(300) (1					
9.Ombudsman Clearance – date of		Office of the Ombudsman				
issuance must not later than 6		Office of the officacional				
mos. (10riginal & 1Photocopy)						
Office of the Ombud						
10. SALN (1 Original (		Client				
11. In case of decease						
legal heir/beneficiari	•					
submit the following						
(Authenticated Copy):						
PSA Death Certificate						
<ul> <li>PSA Marriage Certificate</li> </ul>						
PSA Birth Certificate of children						
<ul> <li>Judicial or Extra Judicial</li> </ul>						
Settlement of Estate (duly						
notarized):						
12. In case of Disability Benefit:						
<ul> <li>Doctors Certificate</li> </ul>						

13. Endorsement from the Regional Office (1 Original Copy)

DepEd Regional Office

14. 2nd Endorsement with enclosed complete required documents for GSIS Application for Retirement (1 Original Copy)

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBL E
1.Submit required complete documents	1.1. Receive complete documents	None		
	1.2. Review and check the requirements needed for retirement/ separation from the Government Service	None	15 minutes	ASD/ Personnel
	1.3. Prepare 2nd endorsement intended to the GSIS	None	5 minutes	ASD/ Personnel
	1.4. Approve/Sign prepared indorsement by the authorized representative of the Regional Director	None	15 minutes	ASD Chief and/or the authorized signatory of the GSIS
	1.5. Release the duly signed 2nd Endorsement intended for GSIS	None	15 minutes	ASD- Personnel/ Records
	TOTAL:	None	30 minutes	

#### 3. Issuance of Certificate for Remittances

This document is needed as requirement for the loans of teaching and non-teaching personnel particularly the updated remittances of the agency.

Office or Division	Records Section			
Classification:	Simple			
Type of Transaction:	G2C - Government to Government			
Who may avail	Active DepEd Teaching and Non-Teaching personnel			

CHECKLIST OF REQUIREMENTS

1. Letter-request on the Certificate of Remittances (1 original copy)

Client

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit letter- request to the Records Section	1.1 Stamp/Recei ve the documents and forward to the Personnel Section	None	5 minutes	Records Section
	1.2 Assess and Evaluate the submitted document and prepare 3 copies of Certificate of Remittances, affix initial	None	10 minutes	ADAS/AO V/SAO
	1.3 Forward to the Cashier Section for signature	None	10 minutes	Head of Cashier Section
2. Receive 2 copies of Certificate of Remittances	2.1 Release the signed document	None	5 minutes	ADAS/ Records Section Staff
	TOTAL:	None	30 minutes	

#### 4. Issuance of Certificate of Employment and/or Service Record

Certificate of employment is used to verify employment history of a former or current employee, while service record is a collection of material which provide a document history of a personnel's activities and accomplishments while serving as an employee of the Department.

Office or Divisio	n Records Section	Records Section			
Classification:	Simple	Simple			
Type of Transaction:	G2C - Govern	G2C - Government to Government			
Who may avail	DepEd RO Em	DepEd RO Employees			
CHECKLIST C	T OF REQUIREMENTS WHERE TO SECURE			SECURE	
Request Form (1 Original Copy)			Personnel		
CLIENT STEPS	AGENCY ACTION	TC	EES BE AID	PROCESSING TIME	PERSON RESPONSIBLE
1. Letter Request/ Fill up request form	1.1. Prepare the requested Service Record/ Certification of Employment	None		1 hour	Adm. Aide IV/ Authorized Employee
	1.2. Approval of the RD / Authorized Representativ e	None		1 hour	RD/Authorized Representative
	TOTAL:	N	one	1 hour	

#### 5. Issuance of Foreign Travel Authority

Travel Authority (TA) refers to an Order in writing issued by the approving authority allowing an official or employee to proceed to a specific place or location (the regular place of work and where the official/employee is expected to stay most of the time as required by the nature, duties and responsibilities of the position) outside of their permanent official station for a specific period of time to perform a given assignment or accomplish a personal purpose.

Based on the *Omnibus Travel Guidelines for All Personnel of the Department of Education* (DepEd Orders No. 043 and 046, s. 2022) DepEd officials or employees may request TA for either of the following:

• Official Travel – trips pursuant to a legitimate function or interest. These may either be official business (where transportation, miscellaneous, and daily travel

expenses aside from salaries and benefits, are incurred and funded by the Department) or official time (where no government expenses are incurred/spent aside from the payment of salaries/benefits).

• Personal Travel – private trips for personal purpose and undertaken without cost to the government.

Official or Personal Travel may be further categorized into **foreign** (trips outside the Philippines) or local (trips outside the permanent official station).

The minimum conditions for a trip to be considered official travel are the following:

- a. Highly relevant to basic education; for foreign official travel, must be in compliance with an international commitment/contractual obligation.
- b. Essential to the effective performance of official/employee mandate of functions.
- c. Projected expenses involve minimum expenditure or are not excessive.
- d. Presence is critical to the outcome of the activity to be undertaken.
- e. Absence from the permanent official station will not hamper the operational efficiency of the office.
- f. Expenses to be incurred is included on the approved Work and Financial Plan of the office/unit concerned.

#### 5.1 Issuance of Foreign Official Travel Authority

DepEd officials and employees may apply for travel authority for the foreign official travels:

- a. International conferences/meetings to which the Philippine government has commitments or to undertake official missions/assignments which cannot be assigned to government officials posted abroad;
- b. Scholarships, fellowships, trainings, and studies abroad which are grant-funded or undertaken at minimal cost; and
- c. Invitations for speaking engagements or receiving of awards from foreign governments/ institutions or international agencies/organizations as defined under international law, whether fully or partially funded by the government, upon endorsement to the Department of Foreign Affairs.

Note that travel authority shall not be issued for the following officials and employees:

- a. With pending administrative case;
- b. Will retire within one year from the date of the foreign official travel;
- c. Whose previous travel has not been liquidated and cleared;
- d. Who has not yet complied with reporting requirement/s for any previous travel.

Office or Division:	Office of the Regional Director (ORD)				
Classification:	Simple				
Type of Transaction:	Government to Go				
Who may avail:	DepEd officials and employees meeting the conditions for foreign personal travel as stated on DOs 043 and 046, s. 2022, specifically  • Schools Division Superintendents (SDS), Assistant Schools Division Superintendents (ASDS), Assistant Regional Directors (ARD)				
CHECKL		and below in Regional Offices (RO)			
REQUIRE		WHERE TO SECURE			
<ol> <li>One (1) original copy of filled out Travel Authority for Official Travel Form with supporting documents (see below)</li> <li>One (1) original copy of the signed invitation addressed to the requesting party</li> <li>One (1) original copy of Itinerary of</li> </ol>		Annex A, DO 043, s. 2022 https://www.deped.gov.ph/wp- content/uploads/2022/10/DO_s2022_043- corrected-copy.pdf Inviting foreign government/institution or international agency/organization			
Travel  4. One (1) original copy of Written justification, addressed to the Approving Authority, to be noted by the Recommending Authority8, explaining the minimum conditions for authorized official travel stated above and why alternatives to travel such as all forms of communication, (e.g. teleconferencing/ videoconferencing, submission of briefs/ position papers) are insufficient for the purpose.		Client			
5. One (1) original Cert Pending Case		Legal unit with jurisdiction over the client			
6. One (1) copy of appr Staff Work (CSW)	·	International Cooperation Office / Client			
<ul><li>7. One (1) copy of Estimated Travel Cost</li><li>8. One (1) copy of Work and Financial Plan</li></ul>		Client's office			
Optional requirements: - If applying for Cash Advance (CA): Original certification that previous CA has been liquidated		Accounting unit with jurisdiction over the client			
- For Teachers in the Exchange Visitor Program of the US Government: a. TA signed by the Secretary b. Clearance Certificate c. Copy of the Registration Sticker		Office of the Secretary Regional Office Commission on Filipino Overseas			

- For Division Chiefs and higher, a draft Office Order (SO) designating an OIC, if applicable, so as not to hamper the day-to-day operations of the office

Signing authority for OO designated by the Secretary

the office				
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit complete requirements to the Regional Office	1.1 Check the documents received, process for release to the Personnel Section	None	10 minutes	Admin Aide, Records Section
	1.2 Receive documents and prepare TA for signature	None	5 minutes	Admin Assistant, Personnel
	1.3 Check documents for completeness and accuracy	None	3 hours	Admin Officer, Personnel Section
	1.4 Countersign Form and TA and forward documents	None	15 minutes	CAO, Personnel Section
	1.5 Review and sign the Form and TA	None	4 hours	RD
	1.5 Return the documents to the Records Section	None	10 minutes	ORD
	1.5 Receive signed TA and other documents, forward to the Central Office	None	1 day	Admin Officer V, Records Section
	1.6 Receive and process request; return documents to ORD	None	5 days	Central Office
2. Receive requested document/s from the Records Section	2.1 Check documents received and process for release; release document/s to intended recipient.	None	20 minutes	Administrative Assistant / Officer, Records Division
3. Submit post- travel report addressed to the Office of	3.1 Receive the post- travel report.	None	(One calendar month after returning to	Administrative Assistant / Officer,

the			the permanent	Records
Secretary			official station)	Division
	TOTAL	None	7 days	

#### 5.2 Issuance of Foreign Personal Travel Authority

DepEd officials and employees may apply for travel authority (TA) for private trips purely for personal purpose and undertaken without cost to the government. However, foreign scholarships/trainings sourced and pursued in their personal capacity need to be brought to the attention of the immediate supervisor or head of office before applying for TA. Likewise, those who intend to study abroad may be required to comply with the required service obligation after the period of their leave. Note that those who have pending administrative case/s, unliquidated / no clearance / non-compliance to reportorial requirement for any previous travel shall not be granted foreign personal TA.

Office or Division:	Office of the Regional Director (ORD)		
Classification:	Simple		
Type of Transaction:	Government to Gove	ernment (G2G)	
Who may avail:	DepEd officials and employees meeting the conditions for foreign personal travel as stated on DOs 043 and 046, s. 2022, specifically • Regional Directors • Requests recommended by the Office of the Regional Director (ORD) • Requests from the DepEd Central Office		
CHECKLIST OF REQ	UIREMENTS	WHERE TO SECURE	
One (1) original copy of filled out Travel     Authority for Personal Travel Form with     supporting documents (see below)		Annex D, DO 043, s. 2022 https://www.deped.gov.ph/wp- content/uploads/2022/10/DO_s2 022_043-corrected-copy.pdf	
One (1) original copy of written manifestation, noted by the Head of Office, that absence will not hamper the operational efficiency of the office		Client	
3. Certificate of No Pending 0	Case	Legal unit with jurisdiction over the client	
4. CSC Form No. 6, s. 2020 (Leave Form)		Civil Service Commission (CSC) / Personnel unit with jurisdiction over the client	
Optional requirements: - For CO Division Chiefs and higher, a draft Office Order (OO) designating an OIC, if applicable, so as not to hamper the day-to-day operations of the office		Signing authority for OO designated by the Secretary	

 For Study Leave (up to 6 months): Contract between the agency head or authorized representative and the employee concerned

Personnel unit with jurisdiction over the client

- For leaves that exceed one month: CSC Form No. 7, s. 2017 (Clearance Form)

Personnel unit with jurisdiction over the client

No. 7, s. 2017 (Clearance Form)		over the client		
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESS ING TIME	PERSON RESPONSIB LE
1. Submit complete requirements to the Regional Office a. SDS, ASDS, ARD b. OSDS – for Teaching and Non-Teaching Personnel in Schools, School Heads, and Division Chiefs and below and Public Schools District Supervisors in Schools Division Offices c. ARD – for RO Division Chief and below	1.1 Receive the documents and log on the database	None	10 minutes	Admin Aide, Records Section
	1.2 Check documents for completeness and accuracy.  If there is no discrepancy in the documents submitted, forward to the Legal Unit. Otherwise, inform the client of discrepancies and wait for reply.	None	2 hours	Admin Assistant, Personnel Section
	1.3 Check if client has pending case, sign clearance as	None	2 hours	Attorney IV, Legal Unit

	applicable, and return to Personnel			
	1.4 Receive documents and prepare TA for signature	None	1 hour	Admin Assistant, Personnel Section
	1.5 Review documents for signature	None	2 hours	Admin Officer V / SAO, Personnel
	1.6 Countersign Form and TA and forward documents	None	15 minutes	CAO, Personnel Section
	1.7 Review and sign the Form and TA	None	1 day	RD
	1.8 Return the documents to the Records Section	None	10 minutes	ORD
	*For requests from the SDS, ASDS, and ARD: Check documents and forward to Central Office	None	*3 days	Admin Officer V, Records Section
	*Receive and process request; return documents to OSDS	None	*5 days	Central Office
Receive requested document from the Records Section	2.1 Check documents received and process for release; release TA to intended recipient.	None	25 minutes	Admin Officer V, Records Section
	TOTAL	None	2 days / *10 SDS, ASDS	•

# 6. Processing of Equivalent Record Form (ERF)

Equivalent Record Form is a document indicating educational preparation, training, teaching experience and extra-curricular activities for professional growth undertaken by teacher. It is one of the ways for the upgrading of positions of Teachers and for Head Teachers when there is no available position due to retirement or natural vacancy.

Office or Division	Personnel Section / Records Section		
Classification:	Simple		
Type of Transaction:	Government to Government (G2G)		
Who may avail	DepEd Teaching Employees		

· ·	
CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
Indorsement from the SDS (1     Original Copy)     Performance rating for one (1)     rating period (1 original copy)	SDO
Updated Service Record (1     Original Copy)	
<ul> <li>4. Letter of the requesting personnel (1 Original Copy)</li> <li>5. Transcript of Records – TOR (1 Original Copy and 2 certified true copies)</li> </ul>	
Certificate of training from seminars attended (1 Original copy each)	Client
7. Sworn statement of the teacher in accordance with the provision of DepEd Order No. 2, s. 1962 (1 Original Copy)	
8. Latest Appointment (1 Original	

Copy) **FEES AGENCY PROCESSING PERSON CLIENT STEPS** TO BE **ACTION** TIME RESPONSIBLE PAID 1.1 1. Submit the Stamp/Receive complete the documents documents ADAS/ Record through and forward to courier or by the Personnel Section Staff None 5 minutes SDO liaison Section officers to the Records Section 1.2 Assess and Evaluate as to ADAS/ completeness correctness of None 20 minutes Personnel Section requirements and Staff take appropriate action

1.3 Forward SAO, Admir Division for approval of and initial or transmittal letter	ERF None	10 minutes	ADAS/SAO
1.4 Forward transmittal le of the ERF to signed by C	etter to be	10 minutes	CAO
1.5 Forward signed documents Records Se for release	to None	5 minutes	ADAS/ Records Section Staff
TO	OTAL: None	50 minutes	

#### 7. Processing of Study Leave

Study Leave is a privilege enjoyed by teachers in the public schools who rendered at least seven (7) years in service. If opt to avail this leave, they are entitled to the following:

- Study leave not exceeding one (1) school year
- At least sixty percent (60%) of their monthly salary

### **Non- Teaching Personnel**

Study Leave is a privilege enjoyed by Officials and employees with a permanent position and rendered at least two (2) years of service with at least satisfactory performance for the last two (2) rating periods immediately preceding the application. If opt to avail this leave, they are entitled to the following:

• Study leave of six (6) months for taking their bar or board examinations or complete their master's degree; four (4) months for completion of master's degree (with pay)

Office or Division	vision: Office of the Regional Director (ORD)				
Classification:		Simple			
Type of Transact	tion: Go	Government to Gove			
Who may avail:				d Non-Teaching Employees	
CHECKL	ST OF REQUIR	EME	NTS	WHERE T	O SECURE
1. Indorsement				SDO	
2. Duly filled-up	and signed CSC	form	า 6 (1	Client	
Original Copy					
3. Schedule of s	tudy leave (1 Ori	iginal	l Copy)	Client	
4. Study Leave	Agreement/MOA	(10	riginal	Client	
Copy)					
5. For teachers	=			SDO	
	itution (1 Original			222	
6. Certificate of	bonafide employ	ee (1	Original	SDO	
copy)	d. (4 O.::-::- !	\		CDO	
7. Permit to Stu			2014)	SDO	
8. Performance				SDO	
9. Medical Certi copy)	licate – Physicali	ıy Fit	(1 Original	Client	
CLIENT	AGENC	V	FEES TO	PROCESSING	PERSON
STEPS	ACTION	_	BE PAID	TIME	RESPONSIBLE
1. Submit complete documents to the Records Section	1.1 Stamp/ Receive the documents and forward the Personi Section	d to	None	5 minutes	ADAS/ Record Section Staff
	1.2 Assess and Evaluate as completene correctness requiremen and take appropriate action	s to ess s of its	None	20 minutes	ADAS/ Personnel Section Staff/AOV
	1.3 Forward to Chief Administrat Officer, Admin. Division for initial		None	10 minutes	CAO
	1.4 Forward the documents RD/ARD fo approval or disapproval	to r	None	10 minutes	RD/ARD

1.5 Forward the signed documents to Records Section for release	None	5 minutes	ADAS/ Records Section Staff
TOTAL:	None	50 minutes	

### 8. Processing of Terminal Leave Benefits

This process covers the steps on the preparation of indorsement to be transmitted to the Department of Budget and Management (DBM) for request of funding (SARO and NCA) to DepEd Non-teaching and Teaching-related personnel who apply for monetization of leave credits and terminal leave benefits claim from the Schools Division Offices (SDOs).

Office or Division:	Office of the Regional I	Director (ORD)
Classification:	Simple	
Type of Transaction:	Government to Government (G2G)	
Who may avail:	DepEd Personnel (Teaching, Non-Teaching, Related Teaching) Permanent & Coterminous Appointments	
CHECKLIST OF REC	UIREMENTS	WHERE TO SECURE
1.Endorsement of the Schools	Division	
Superintendent (1 Copy)		
2. GSIS Application for Retiren	nent (1 Copy)	
3. Letter of Intent to retire appre	•	
SDS/RO/Division Clearance	(1 Copy)	
4. Updated Service Record (1		
5. Certification of Sick and Vac	ation Leave Credits (1	
Original Copy)		
6. GSIS Clearance (1 Original	Copy)	
7. NOSI/NOSA (1 Copy)		
8. Employees leave card (1 Original and CTC)		
9. Terminal Leave computation (1 Copy)		
9. Latest Appointment (1 Original		DepEd Schools Division Office/
10. CSC prescribed clearance t	•	DepEd Regional Office
School/District/Division/Reg	ion	
11. (2 Original Copies	/0	
12. Certificate of Last Payment	(2	
13. Original Copies)		
14. Certificate of no pending ad	ministrative case	
(SDO) (2 Original Copies)		
15. In case of deceased retiree, the legal		
heir/beneficiaries must submit the following (1 Authenticated Copy):		
PSA Death Certificate		
PSA Death Certificate     PSA Marriage Certificate		
•	PSA Marriage Certificate     PSA Birth Certificate of children	
Judicial or Extra Judicial Se		

16. Certificate of Last day of Service					
17. Endorsemen	17. Endorsement from the Regional Office (1 Copy)			DepEd Regional Office	
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PF	ROCESSING TIME	PERSON RESPONSIBLE
1.Submit required compete documents	1.1. Receive the complete documents	None			
	1.2. Review the submitted documents	None		1 hour	ASD/Personnel
	1.3. Compute/ Assess the requirements needed for terminal leave benefits	None			
	1.4. Prepare Memo, certification of highest salary received and terminal leave computation to Finance Division for payment	None		15 minutes	ASD/Personnel
	1.5. Forward to Finance Division the necessary documents	None		2 minutes	ASD/Personnel
	TOTAL:	None		1 hour, 17 minutes	

# 9. Request for Transfer from Another Region

This process covers the steps on the preparation of indorsement specifically on the request for transfer of workstation indorsed to Regional Office by the Division or Regional Offices and other agencies.

Office or Division:	Personnel Section	
Classification:	Simple	
Type of Transaction:	Government to Gove	ernment (G2G)
Who may avail:	Active DepEd Teaching and Non-Teaching personnel	
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE
Letter Request for transfer (1 Original Copy)		From the concern employee
2. Indorsement of the School Principal		School
(1 Original Copy)		
3. Indorsement from the SDS (1 Original Copy)		SDO
4. Indorsement from the RD (1	Original Copy)	RO

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1.Submit the complete documents	1.1. Receive and forward to the Personnel Section for appropriate	None	5 minutes	Records Unit Staff
	1.2. Check completeness of documents and prepare indorsement addressed to the concerned Region	None	5 minutes	Personnel Section - Admin Assistant/ Authorized employee
	1.3. Forward prepared indorsement to the CAO, Administrative Service for signature	None	5 minutes	AO V/SAO
	1.4. Approve and sign indorsement	None	5 minutes	ARD/RD
2.Receive requested document/s	2.1. Release document to client	None	10 minutes	ADAS
	TOTAL:	None	30 minutes	

# 10. Stoppage/Deletion of Deductions in the Payroll (Loans and Insurances)

Stoppage/Deletion of Deductions in the Payroll (Loans and Insurances) is requested by teaching/ non- teaching personnel who was fully paid or approved for GFAL. The Personnel-in-Charge for PLI will prepare a communication addressed to respective banks.

Office or Division:	Personnel Section		
Classification:	Simple		
Type of Transaction:	Government to Gove	ernment (G2G)	
Who may avail:	DepEd Teaching and	d Non-Teaching Employees	
CHECKLIST OF REQU	JIREMENTS	WHERE TO SECURE	
Letter-request for stoppage deletion of loans		Client	
with valid/ justifiable reason/s (1 original copy)			
2. Photocopy of DepEd ID (3 copies)		Client	
3. Latest Pay slip (1 Original and 2 photocopies)		Client	
4. Filled out deletion form with original stamp from		Personnel Section	
PLIs (1 Original and 2 photocopies)			

5. Certificate of No Obligations from PLIs or
Original Copy of Official Receipt (1 Original and 2 photocopies)

Note: All Documents should be submitted on or before the 22nd of every month to be reflected in the next month payroll

CLIENT	AGENCY	FEES TO	PROCESSING	PERSON
STEPS	ACTION	BE PAID	TIME	RESPONSIBLE
1. Submit complete documents to Records	1.1 Stamp/Receive the documents and forward to the Personnel Section	None	5 minutes	ADAS/ Record Section Staff
	1.2 Assess and evaluate the documents and take appropriate action	None	10 minutes	ADAS/ Personnel Section Staff
	1.3 Forward for initial/ signature Note: Signatory varies depending on the gravity of request.	None	10 minutes	ADAS/ CAO/ RD
	1.4 Release the signed document through the Records Section	None	5 minutes	ADAS/ Record Section Staff
	TOTAL	NONE	30 Minutes	

### **QUALITY ASSURANCE DIVISION**

## 1. Application for Establishment, Merging, Conversion, and Naming/ Renaming of Public Schools and Separation of Public Schools

Official Recognition for Establishment, Merging, Conversion, and Naming/Renaming of Public Schools and Separation of Public Schools. This is open to Public Schools applying for Establishment, Merging, Conversion, and Naming/Renaming of Public Schools and Separation of Public-School Annexes in Basic Education.

Office of Division:	Quality Assurance Division		
Classification:	Highly Technical		
Type of Transaction:	Government to Business (G2B)		
Who may avail:	Private Schools within the Region		
CHECKLIST OF REQUIR		WHERE TO SECURE	
		lic Elementary/Secondary Schools	
1. Endorsement letter signe			
SDS or his/her representati	ve	SDO	
2. Processing Sheet	4		
3. Division Inspection Repo	ort		
4. Letter of Request		SDO / PTA or Barangay Council (Client)	
5. Feasibility Study	alupand		
6. Sangguniang Bayan/Par Resolution	igiurigsoa	Office of the Municipal / City Mayor	
7. List of Prospective Enrol	lees	Client	
8. Map, preferably drawn to		Chort	
showing the distances of	•		
existing schools within th		Client	
catchment area of the pr	oposed	Client	
school, duly certified by t	he		
Municipal/City Engineer			
9. Certification that the prop			
school is not within 2-km (for rural areas), 1 km ra			
urban areas)or 3-km rad	,	Office of the Municipal / City Engineer	
(remote areas) from any			
public and private SHS	575g		
10. Justification by the SDS	for the		
waiver on the radial dist	ance	SDO	
requirement, if necessa	•		
11. Any document such as,			
limited to, Deed of Dona			
Deed of Sale or Contract of			
Usufruct for 50 years executed in favor of DepEd; Original			
Certificate of Title (OCT) or		Client	
Transfer Certificate of T			
in the name of DepEd, r			
the size and boundaries			
school site			

40 Institution from ODO in and the	
12. Justification from SDS in case the required school site cannot be met	SDO
13. Clearance/permit stating that the proposed site is not a high-risk area	Provincial Mines and Geosciences Bureau (MGB) and Department of Environment and Natural Resources (DENR) - Regional Office
14. School site development plan	Client
15. School building plan indicating the number and technical specifications of the classroom to be built (Should be included in the Division Inspection Report in case classrooms are already constructed)	Client
16. School building design duly approved by DepEdEFD- AS	Client
17. School Building permit	Office of the Municipal / City Engineer
18. Bureau of Fire Protection Certificate	Bureau of Fire Protection
19. Duly Notarized MOA by and between DepEd represented by SDS, and LGU, represented by the Municipal/City Mayor or Provincial Governor, as the case may be, where the LGU shall provide funds among others, the following: (i) construction of the new school building; (ii) procurement of educational facilities, furniture, textbooks and instructional materials; (iii) operation and maintenance for at least five (5) years or until such time when funds for the purpose are incorporated in the national budget; and (iv) salaries of teaching and non-teaching personnel, preferably at par with national salary rates	Client
20. Sangguniang Bayan/ Panlalawigan / Panglungsod Resolution for the purpose	Office of the Sangguniang Bayan/ Panlalawigan/ Panglungsod
21. List of teaching and non- teaching personnel to be borrowed from the existing nearby school(s), duly identified by the respective Item Number per PSIPOP and name of school, if any	Client

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSIN G TIME	PERSON RESPONSIBLE
1. Access the Online Portal and submit the complete school application documents for evaluation and indorsemen t by the SDO	1.1 Receive the endorsement from the SDO	None	10 minutes	Education Program Supervisor (EPS)
	1.2 Evaluate the documentary requirements	None	5 days	EPS
	1.3 Conduct online site/ on-site inspection/ validation of facilities	None	5 days	RIT
	inspection/ validation report and recommendation based on the finding of the online site/ on-site validation  If 100% compliant — Proceed to preparation of Approval Form  If not compliant — Notify SDO of deficiencies	None	4 days	RIT
	1.5 Submit the findings to the Chief Education Supervisor (CES)	None	5 minutes	EPS
	1.6 Review and check the findings, affix signature on the validation/inspection report	None	4 hours	CES

A	repare the pproval Form nd endorsement	None	2 days	EPS
CC A	leview and countersign the pproval Form and endorsement	None	1 hour	CES
A N de lo	nter the pproval Form umber and its escription in the gbook of utgoing ocuments	None	30 minutes	ADAS
A er si	Sign the pproval form and ndorsement to gnify approval of application	None	30 minutes	Regional Director (RD)
r	Record and release the Approval Form signed by the RD	None	30 minutes	Records Section
F	Scan Government Permits and upload copies to the online portal	None	2 days	ADAS
	TOTAL	None	18 days 6 h	ours 45 minutes

Office of Division: Quality As		ssurance Division	
Classification:	Highly Te	chnical	
Type of Transaction:	Governme	ent to Business (G2B)	
Who may avail:	Private So	chools within the Region	
CHECKLIST OF REQUIREMEN	NTS	WHERE TO SECURE	
B. Establishment of a Sta	and-Alone	Senior High School (SHS)	
1. Endorsement letter signed by the S	SDS or		
his/her representative		SDO	
2. Processing Sheet		350	
3. Division Inspection Report			
4. Letter of Request		SDO / PTA or Barangay Council	
5. Feasibility Study		(Client)	
6. Sangguniang Bayan/Panglungsod		Office of the Municipal / City Mayor	
Resolution			
7. List of Prospective Enrollees		Client	
8. Certification from the SDS that no private			
SHS within the Municipality/ City is			
participating in the GASTPE Program or that		SDO	
GASTPE participating high school has			
reached its allocation or number of			
slots or Justification by the SDS on	tne need		

to establish a public school to cater to the	
elementary school graduates/students who cannot afford to enroll in a private high school	
9. Certification that the proposed school is not within 2-km radius (for rural areas), 1 km radius (for urban areas)or 3-km radius (remote areas) from any existing public and private SHS	Office of the Municipal / City Engineer
10. Justification by the SDS for the waiver on the radial distance requirement, if necessary	SDO
11. Any document such as, but not limited to, Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepEd; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in the name of DepEd, reflecting the size and boundaries of the school site	Client
12. Justification from SDS in case the required school site cannot be met	SDO
Clearance/permit stating that the proposed site is not a high-risk area	Provincial Mines and Geosciences Bureau (MGB) and Department of Environment and Natural Resources (DENR) - Regional Office
14. School site development plan	Client
15. School building plan indicating the number and technical specifications of the classroom to be built (Should be included in the Division Inspection Report in case classrooms are already constructed)	Client
16. School building design duly approved by DepEdEFD- AS	Client
17. School Building permit	Office of the Municipal / City Engineer
18. Bureau of Fire Protection Certificate	Bureau of Fire Protection
19. Duly Notarized MOA by and between DepEd represented by SDS, and LGU, represented by the Municipal/City Mayor or Provincial Governor, as the case may be, where the LGU shall provide funds among others, the following: (i) construction of the new school building; (ii) procurement of educational facilities, furniture, textbooks and instructional materials; (iii) operation and maintenance for at least five (5) years or until such time when funds for the purpose are incorporated in the national budget; and (iv) salaries of teaching and non-teaching personnel, preferably at par with national salary rates	Client

20. Sangguniang Bayan/ Panlalawigan / Panglungsod Resolution for the purpose	Office of the Sangguniang Bayan/ Panlalawigan/ Panglungsod
21. List of teaching and non- teaching personnel	
22. Proposed Budget/Budgetary Requirements (to cover the proposed SHS's crucial resources)	Client
23. List and types of establishments and industries in the community	Department of Trade and Industry (DTI), Department of Labor and Employment (DOLE) or the City/Municipal Planning Officer
24. Certification from the SDS that the track(s) and strand(s) to be offered are aligned with the Local Development Plan	SDO
25. Results of internal assessments or surveys done with the prospective enrollees	Client
26. MOA executed between the SDS and the partner entity enumerating the respective roles of both parties	SDO
27. Immersion deployment plan	Client

CLIENT STEPS	AGENCY ACTION	TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Access the Online Portal and submit the complete school application documents for evaluation and indorsement by the SDO	1.1 Receive the endorsement from the SDO	None	10 minutes	Education Program Supervisor (EPS)
	1.2 Evaluate the documentary requirements	None	5 days	EPS
	1.3 Conduct online site/ on-site inspection/ validation of facilities	None	5 days	RIT
	1.4 Prepare inspection/ validation report and recommendation based on the finding of the online site/ on-site validation  If 100% compliant — Proceed to	None	4 days	RIT

Approval Form If not compliant – Notify				
SDO of deficiencies				
1.5 Submit the findings to the Chief Education Supervisor (CES)	None	5 minutes	EPS	
1.6 Review and check the findings, affix signature on the validation/inspection report	None	4 hours	CES	
1.7 Prepare the Approval Form and endorsement	None	2 days	EPS	
1.8 Review and countersign the Approval Form and endorsement	None	1 hour	CES	
1.9 Enter the Approval Form Number and its description in the logbook of outgoing documents	None	30 minutes	ADAS	
1.9 Sign the Approval form and endorsement to signify approval of the application	None	30 minutes	Regional Director (RD)	
1.10 Record and release the Approval Form signed by the RD	None	30 minutes	Records Section	
1.11 Scan Government Permits and upload copies to the online portal	None	2 days	ADAS	
TOTAL	None	18 days 6 hours 45 minutes		

C. Separation of School Annexe	C.	Sepa	ration	of	<b>School</b>	<b>Annexe</b>	S
--------------------------------	----	------	--------	----	---------------	---------------	---

- 1. Application Documents (1 original copy each document)
  - a. Indorsement Letter
  - b. Certification of DepEd School ID
  - c. Approval on the establishment of school annex
  - d. Duly approved Sangguniang Bayan/ Panlungsod Resolution supporting the separation of the school annex, indicating the proposed name of the school
  - e. Duly recommended/ endorsed request for separation of the school annex concerned
  - f. Feasibility study, indicating the following: (i) Justification on the need to separate a school annex; (ii) Proposed Organizational Structure; (iii) School Environment (environmental scanning/situational analysis); (iv) Proposed School Development Plan; and (v) Proposed Budget/Budgetary Requirements
  - g. Duly signed Inventory of crucial resources to be transferred to the proposed school to be separated
  - h. Duly notarized MOA regarding the separation of school annexes, drawn by and between the School Head of the mother school and OIC/TIC of the school annex, indicating among others, the transfer of crucial resources to the proposed regular school, as follows: (i) Teaching and non-teaching items, pursuant to the existing DepEd-DBM staffing standards for school; (ii) Funds for Personnel Services based on the actual salaries of the school personnel (both teaching and non-teaching) to be transferred; (iii) Funds for Maintenance and Other Operating Expenses (MOOE); (iv) Facilities, furniture, equipment, and textbooks in all subject areas; and (v) Other funding requirements until such time that the school's funding requirement is integrated in the General Appropriations Act (GAA)
  - i. Justification in case the required MOA (item "h") cannot be met
  - Latest and updated PSIPOP including proposal for the items for Principal I and additional teachers and support personnel
  - k. List of enrollees by grade level, duly signed by the School Head/OIC and attested by the SDS
  - I. Justification in case list of enrollees (item "k") by grade level cannot be met
  - m. Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepEd; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in the name of DepEd, reflecting the size and boundaries of the school site
  - n. Justification in case item"m" cannot be met

DepEd SDO SGOD – Planning Unit DepEd CO/RO Office of the Municipal/City Mayor

Client/ Office of the SDS and/or stakeholders Client

Client & Mother School's Property Custodian Client

School Head/OSDS

Client

School Head/ OIC and OSDS

Office of the SDS

Client

Office of the SDS

2. Processing Sheet

DepEd SDO

### D. Merging of Elementary/ Secondary Schools

- 1. Application documents (1 original copy each)
  - a. Indorsement Letter
  - b. DepEd School IDs of the schools to be merged
  - c. Map, preferably drawn to scale, showing the distances of the existing schools within the catchment area of the proposed new school, duly certified by the Municipal/City Engineer and validated by the SDO
  - d. Letter request addressed to the SDS on the proposed merging of schools
  - e. Feasibility Study on the proposed merging of schools, duly endorsed by the SDS
  - f. Proposed Schools' Implementation Plan, as merged, covering five (5) years to include among others, the following: (i) Current and projected enrollment for 5 school years, by grade level; (ii) Proposed budgetary requirements for its Personnel Services, MOOE, and Capital Outlay; (iii) Strategic Plan regarding the curriculum and instructional supervision of the proposed school; (iv) School Site Development Plan of the schools to be merged, including proposed school building, as needed
  - g. Updated Status Report of the schools to be merged with regard to their existing crucial resources
  - h. Inventory of learning resources of both schools to be merged
  - Inventory of PSIPOP of both schools to be merged
  - j. Duly notarized MOA on merging schools, drawn up by and between the SDS and School Heads concerned indicating among others, the crucial resources for the proposed merged school
  - Duly signed Designation of Order for the OIC/TIC of the merged schools
  - I. Duly approved Sangguniang Bayan/ Panlungsod Resolution supporting the merging of schools
  - m. Certification from the LGU signed by the Municipal/City Mayor, as the case maybe, where the LGU shall continue to provide funds for the operation and maintenance of the merged school
  - n. Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepEd; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in the name of DepEd, reflecting the size and boundaries of the school site

DepEd SDO SGOD – Planning Unit Client/Office of the Municipal/City Engineer/SDO

Client

Client & Office of the SDS

Client

Client

Property Custodians of both schools to be merged

Client

Client

Office of the SDS

Office of the Municipal/City Mayor Office of the Municipal/City Mayor

Client

2. Processing Sheet

DepEd SDO

E. Conversion of Schoo	
1.Action slip (1 original and 1photocopy)	DepEd SDO
2.Evaluation slip (1 original and 1photocopy)	
3.a Application Documents for <b>Non-</b>	
Implementing Unit High School to Implementing	
Unit conversion (1 original copy each document)	
a. DREC Evaluation Report	5
b. School's latest and updated PSIPOP	DepEd
c. Approval of school's agency code by DBM	SD Client
<ul> <li>d. Designation documents duly signed by the School Head</li> </ul>	DBM School Head
e. Certificates of Training attended by the	School Flead
designated/appointed financial staff related	Client
to financial management	Oliciti
f. Certification as to the capability of the school to	
comply with the submission of financial	School Head
oversight agencies such as COA, DBM, NEDA,	
House of Representatives, etc.	
g. Copy of the current GAA where the	
appropriation for the school is reflected	Client
h. Enhanced Basic Education Information	
System (EBEIS) data on enrollment per	Client
grade level for the current school year	
i. Letter request addressed to the SDO	
<ul> <li>j. Endorsement letter from SDO to the Regional Office</li> </ul>	School Head
k. Endorsement letter from the RO to Central	DepEd SDO – Office of the
Office	SDS
3.m33	DepEd RO – Office of the RD
3.b. Application Documents for Elementary/	
Secondary School(s) into an Integrated School (1	
original copy each document)	
a. Indorsement Letter	DepEd SDO –
b. Evaluation Report for DREC	OSDS DepEd SDO
c. DepEd School ID(s)	Client
d. Letter request for the conversion of	Client
school(s) into an IS addressed to SDS	
In case of expansion of existing school:	
<ul> <li>Feasibility study on the proposed expansion of</li> </ul>	Client
school, duly recommended/endorsed by the	
SDS	
IS Implementation Plan covering five (5) years to	Client
include among others, the following: (i) Current	
and projected enrollment for 5 school years, by	
grade level; (ii) Proposed budgetary	
requirements for Personnel Services, MOOE, and Capital Outlay; (iii) Operational Plan	
regarding curriculum and instructional	
regarding cumodium and instructional	

Development Plan to include proposed schools' buildings, as needed

- Certification signed by the School Head, duly attested by the SDS on the excess classrooms, tables, chairs and other resources to be used for the expansion of elementary or secondary school
- Inventory of learning resources prepared by the School's Property Custodian, as validated by the SDO
- Updated PSIPOP of other concerned school(s)
- Updated Status Report with regard to school's existing crucial resources

In case of merging or combination of existing elementary and secondary schools:

- Feasibility study on the proposed expansion of school, duly recommended/endorsed by SDS
- IS Implementation Plan covering five (5) years to include among others, the following: (i) Current and projected enrollment for 5 school years, by grade level; (ii) Proposed budgetary requirements for Personnel Services, MOOE, and Capital Outlay; (iii) Operational Plan regarding curriculum and instructional supervision of the proposed IS; and (iv)School Site Development Plan to include proposed schools' buildings, as needed
- Inventory of learning resources prepared by the School's Property Custodian, as validated by the SDO
- Updated PSIPOP of both schools to be integrated
- Map, preferably drawn to scale, showing the distances of the existing schools within the catchment area, duly certified by the Municipal/City Engineer and validated by the SDO
- Duly notarized MOA on merging or combination of schools, drawn up by and between School Heads of both schools indicating among others, the integration of crucial resources for proposed IS

School Head

School Property Custodian

Client

Client

Client

Client

School Property Custodian

Client

Client

Client

- f. In case of merging or combination of existing elementary and secondary schools:
  - Feasibility study on the proposed expansion of school, duly recommended/endorsed by the SDS
  - IS Implementation Plan
     covering five (5) years to include among
     others, the following: (i) Current and projected
     enrollment for 5 school years, by grade level;
     (ii) Proposed budgetary requirements for
     Personnel Services, MOOE, and Capital
     Outlay; (iii) Operational Plan regarding
     curriculum and instructional supervision of the
     proposed IS; and (iv)School Site Development
     Plan to include proposed schools' buildings,
     as needed
  - Inventory of learning resources prepared by the School's Property Custodian, as validated by the SDO
  - Updated PSIPOP of both schools to be integrated
  - Map, preferably drawn to scale, showing the distances of the existing schools within the catchment area, duly certified by the Municipal/City Engineer and validated by the SDO
  - Duly notarized MOA on merging or combination of schools, drawn up by and between the School Heads of both schools indicating among others, the integration of crucial resources for proposed IS
  - g. Duly approved Sangguniang Bayan/Panlungsod Resolution supporting the conversion of school(s) into an IS, indicating therein the proposed name of the school
  - h. Certification from the LGU, where the LGU shall continue to provide funds for the operation and maintenance for at least 5 years or until such time that such funds are incorporated in the national budget
  - Designation Order for the proposed School Head
  - j. Transcript of Records, Certificates of Relevant Training, Service Record and

Client

Client

School Property Custodian

Client

Client

Client

Office of the Municipal/City Mayor

Office of the Municipal/City Mayor

Client

Civil Service eligibility of the proposed	SDO – Records Unit
School Head, duly certified by the Division	
Office's Records Unit	
k. Justification by the SDS, in case the	
proposed School Head does not meet the	
· ·	Office of the SDS
Qualification Standards for the School Head	
item for secondary school	
I. Certification from the SDS as to the school	
assignment of the other School Head who will	
not be selected, in case both schools to be	05.000
merged or combined are with existing School	Office of the SDS
Heads	
3.c. Application Documents for <b>High School to</b>	
a Science School conversion: (1 original	
copy each document)	
a. Indorsement Letter	DepEd SDO
b. Evaluation Report of DREC	DepEd SDO
c. Certification of National Achievement	DepEd CO – BEA
Test (NAT) Results for the past 3 years	
d. Certification from the Organizers of	Client
International/National/Regional Mathematics	
and Science Competitions	
e. Current School Program, signed by the	School Head/ Office of the SDS
School Head and approved by the SDS	
f. Copy of curriculum guide and special	
science curriculum	Client
g. Certified true copies of theTranscript of	
Records of School Head	School Head
h. Certified true copies of Certificate of	
Training in Science/Mathematics subject	School head
attended by the School Head	
i. Certified true copy of the Transcript	Client
Records of Science and Mathematics	
teachers	
j. Copy of the PRC-LET Ratings of teachers	
indicating their field of	Client
specialization/concentration (I.e. mathematics,	
physical science, biological science, chemistry,	
general science, etc.	
k. Certified true copies of Certificate of Relevant	
Training attended by the Teachers (e.g.	Client
Certification Program or other related trainings	
for non-major math & science teachers)	
I. Updated School Profile	Client
m. Attested Certificate on the availability of	Client
learning resources	School Head/Office of the SDS
n. Validated Inventory of learning	Cahaal Draw anti- Occato Pro
resources	School Property Custodian
I control of the second of the	1

a Duly approved Congguniana	Office of the Manieiral/City
o. Duly approved Sangguniang	Office of the Municipal/City
Bayan/Panlungsod Resolution supporting the	Mayor
conversion of school(s) into an IS, indicating	
therein the proposed name of the school	
3.d Application Documents for <b>High School to</b>	
Technical- Vocational School conversion: (1	
original copy each document)  a. Indorsement Letter	Office of the SDS
b. Evaluation Report from DREC	DepEd SDO
<ul><li>c. Letter of Intent of SH addressed to RD through SDS</li></ul>	Client
d. Current School Program	
signed by the School Head and approved by the SDS	Client
e. Copy of the Technical- Vocational	Client
Curriculum Guide (Competency-Based	
Curriculum) and special technical-vocational	
curriculum	
f. Approved from the Office of the	
	Office of the Undersecretary for
Undersecretary for Programs and Projects on the technical-vocational course to be	Programs and projects
offered by the school, aligned with TESDA	
Training Regulations	
g. Certification of the	Oak a al I la a d
technical-vocational course being offered: (I)	School Head
is relevant to the needs of the	
community/local industry; (ii) has available	
localized curriculum in partnership with local	
industry/ies; and (iii) is based on	
specialization aligned with TESDA Training	
Regulation, for assessment and employment	
purposes	
h. Notarized Feasibility Study, duly	Client
recommended by the SDS,	Client
•	
indicating the following: (i) need to convert into a Technical-Vocational	
School; (ii) Current and projected	
enrollment for a period of five	
years; (iii) Demand to open a	
Technical- Vocational course; (iv)	
Organizational Structure; (v) School	
Development Plan; and (vi)	
Proposed Budget/Budgetary	
Requirements	
<ul> <li>i. Certified true copy of Transcript of Records of School Head</li> </ul>	School Head

- j. Certified true copy of National Certificate (NC) or higher certificate for the technical-vocational course attained by the School Head as issued by TESDA
- k. Certified true copies of the Transcript of Records of Technical-Vocational Teacher
- I. Certified true copies of NCII or higher certificate issued by TESDA of Technical Vocational Teachers on special technical-vocational skills
- m. Copies of PRC-LET Rating of teachers indicating their field of specialization/concentration
- n. Updated Teacher's Profile
- Inventory of learning resources per specialization validated by the SDO
- Certification that the relevant resources of the school are adequate, duly validated by the SDO
- q. Duly approved Sangguniang
   Bayan/Panlungsod Resolution supporting
   the conversion of school, indicating therein
   the proposed name of the school
- r. Certification from the LGU, where the LGU shall continue to provide funds for the operation and maintenance for at least 5 years or until such time that such funds are incorporated in the national budget
- s. Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepEd; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in the name of DepEd, reflecting the size and boundaries of the school site
- t. Justification in case the required size of technical- vocational school site cannot be met

School Head

Client

Client

Client

Client School Property Custodian

School Head

Office of the Municipal/City Mayor

Office of the Municipal/City Mayor

Client

Office of the SDS

- 3.e. Application Documents for Existing Elementary and Junior High School into a Stand-Alone Senior High School: (1 original copy each document)
  - a. Indorsement Letter
  - b. Certification of DepEd
     School ID prepared by the Planning Unit
  - c. Letter request for Implementation of SHS program addressed to the SDS
  - d. Certification signed by the SDS stating that no public SHS is offering the same track within the catchment are or Justification signed by the SDS, in case will offer the same SHS track
  - e. Implementation Plan for SHS program covering five (5) years to including among others: (i) Current and projected enrollment for 5 years by grade level; (ii) Proposed budgetary requirements for Personnel Services, Maintenance and other Operating Expenses, and Capital Outlay; (iii) Operational Plan regarding curriculum and instructional supervision of the proposed SHS; and (iv) School Site Development Plan to include proposed building, as needed
  - f. Certification signed by the School Head, duly attested by the SDS on the excess of classrooms, tables, chairs and other resources to be used in the implementation of SHS program
  - g. Inventory of learning resources prepared by the Property Custodian as validated by the SDO
  - h. Updated PSIPOP of the concerned school
  - Map preferably drawn to scale, showing the vacant lot where the proposed SHS classrooms/school building are/will be constructed, duly certified by the Municipal City Engineer
  - j. List of prospective enrollees in SHS per track and strand, indicating their names, Learner Reference Number (LRN), where applicable, age, addresses, school names, DepEd School ID Numbers where they are currently or previously enrolled or Justification signed by the SDS, in case the required minimum enrollment and/or number of tracks are not satisfied

DepEd SDO – Office of the SDS SGOD – Planning Unit

Client

Client

Client

School Head

School Property Custodian

Client

Client

Client

 k. List and types of establishment and industries in the community, as attested by the Department of Trade and Industry, Department of Labor and Employment or the Municipal Planning Officer

I. Certification from the SDS that the track (s) and strand (s) to be offered are aligned with the Local Development
Plans, as evident in the list provided by the Municipal/City Mayor, and are decided upon by

the Regional Director, SDS, Division Planning Officer, and School Head concerned m. Result of the internal assessment or survey

done with the prospective enrollees

 List of tracks and strands to be offered, duly signed by the RD or SDS, Planning Officer, and School Head

- MOA executed between the SDS and the partner entity enumerating the respective roles of both parties
- p. Immersion Deployment Plan
- q. Certification duly signed by the SDS on the compliance to the following conditions: (i) Learners are not denied access to elementary and JHS education as the result of the conversion; (ii) Prior consultation with both internal and external stakeholders are conducted for the purpose by the SDS and School Head of the concerned elementary or JHS; (iii) Health and safety of any learner is not compromised as a result of the conversion and subsequent transfer of elementary and/or JHS learners, taking into consideration the distance to be travelled to and from the new school site; and (iv) Affected school personnel shall not be displaced and demoted, and shall be transferred to the nearest school were the services are needed

 Duly approved Sangguniang Bayan/Panlungsod Resolution supporting the conversion of school, indicating therein the proposed name of the school Client/ Office of the Municipal Planning Officer

Office of the SDS

Client

Client

Client

Client

Client

Office of the Municipal/City Mayor

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Access the Online Portal and submit the complete school application documents for evaluation and indorsement by the SDO	1.1 Receive the endorsement from the SDO	None	10 minutes	Education Program Supervisor (EPS)
	1.2 Evaluate the documentary requirements	None	5 days	EPS
	1.3 Conduct online site/ on-site inspection/ validation of facilities	None	5 days	RIT
	1.4 Prepare inspection/ validation report and recommendatio n based on the finding of the online site/ on- site validation  If 100% compliant – Proceed to preparation of Approval Form If not compliant – Notify SDO of deficiencies	None	4 days	RIT
	1.5 Submit the findings to the Chief Education Supervisor (CES)	None	5 minutes	EPS

TOTAL	None	18 days 6 hoเ	ırs 45 minutes
c. 1.11. Scan Government Permits and upload copies to the online portal	None	2 days	ADAS
b. 1.10. Record and release the Approval Form signed by the RD	None	30 minutes	Records Section
a. 1.10. Sign the Approval form and endorsement to signify approval of the application	None	30 minutes	Regional Director (RD)
1.9 Enter the Approval Form Number and its description in the logbook of outgoing documents	None	30 minutes	ADAS
1.8 Review and countersign the Approval Form and endorsement	None	1 hour	CES
1.7 Prepare the Approval Form and endorsement	None	2 days	EPS
1.6 Review and check the findings, affix signature on the validation/inspection report	None	4 hours	CES